



Person Specification			
Post title	Traffic Regulation Technician (Network Management)	Grade / Salary	F (SCP 12-17) / £26,421 - £28,770

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	A basic understanding of traffic and parking management issues.	CV/SS, I
S2	Able to produce documents and reports on traffic management matters.	CV/SS, I
S3	The ability to Collate, interpret and analyse information and input data in a timely fashion.	CV/SS, I
S4	Good knowledge of Microsoft word, Excel, and Outlook; it is essential to be fully computer literate with ability and willingness to learn new ICT systems.	CV/SS, I
S5	To be comfortable when working under pressure when considering the wider implications and impact on users of the highway network and the Council.	CV/SS, I
S6	Ability to analyse and interpret technical specifications and issues.	CV/SS, I
S7	Working Knowledge of Traffic Management Act 2004.	CV/SS, I
S8	Knowledge of Traffic Regulation Orders.	CV/SS, I
S9	Proven experience of progressing Traffic Regulation Orders.	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
Communication		
C1	Communication - A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other	CV/SS, I

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	people's points of view.	
Qualifications		
Q1	NVQ level 3 or equivalent qualification in Civil Engineering or Transportation, or demonstrable relevant experience.	CV/SS/C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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