



Person specification			
Post title	Apprentice – Streetscene Services	Grade	Apprenticeship
Service Area	Communities & Neighbourhoods	Section/team	Streetscene Services

Shortlisting Number	Criteria	Essential\Desirable	Method of assessment
Skills, knowledge, experience			
S1	Ability to embrace the values of KMBC	Essential	A, I
S2	Willingness to put the needs of our customers at the heart of everything we do	Essential	A, I
S3	Willingness to establish and maintain effective working relationships with others	Essential	A, I
S4	Willingness to respect other people and value their diversity	Essential	A, I
S5	Willingness to act as an ambassador for apprenticeships across the Council	Essential	A, I
S6	Willingness to strive to continuously improve	Essential	A, I
Personal attributes and circumstances			
P1	Self-motivated	Essential	I
P2	Willing to learn new skills	Essential	I
P3	Must be physically fit and able to work outdoors in all weather conditions.	Essential	I
P4	Ability and willingness to travel both inside and outside the council area as required.	Essential	I
Communication			
C1	Must have the ability to communicate effectively with the members of the public, commercial customers and other service users.	Essential	A, I
Qualifications			
Q1	Willingness to undertake relevant training	Essential	A, I
Q2	Eligible to undertake a foundation or advanced apprenticeship	Essential	A, I

January 2021





Health and safety			
H1	Ability to use equipment as instructed and trained and ability to inform management of any health and safety issues which could place individuals in danger	Essential	A, I
H2	Ability to understand and comply with all health and safety risk assessments and safe systems of work whilst undertaking maintenance activities on site.	Essential	A, I

A = Application form **C** = Certificate **E** = Exercise **I** = Interview **P** = Presentation **AC** = Assessment Centre **T** = Test

Date	Approved by authorised manager	Designation
06.01.2023	Denise Best	Assistant Executive Director

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people
- Emotional resilience in working with challenging behaviours
- Attitudes to use of authority and maintaining discipline

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

January 2021

