



# Planning Information Pack

There has never been a more exciting time to join Wirral Council. We've got ambitious targets to meet and to achieve everything we have promised to our residents, we need people who are ready to deliver the very best for our communities. Our vision is to secure the best possible future for our residents, defined by the community prosperity we create and supported by our excellent people and services. If you want to be at the heart of our change and improvement journey, then this could be the perfect job for you.

### **ABOUT THE TEAM**

We're looking for ambitious people to join our Planning Team. There are a range of opportunities to work as part of dynamic and friendly team who will help meet the Council's ambitions. These roles are key for the delivery of the Council's strategic corporate priorities. Working at Wirral, you will have the opportunity to make a real difference for our residents.

The team is part of the wider Regeneration & Place team and will be responsible for the Strategic Planning, Development Management and Design functions. As a multi-disciplinary division, you will deal with development planning, built and natural heritage, place-making, infrastructure and S106 and CIL.

#### **ABOUT YOU**

We are looking for people who are hardworking, dedicated and keen to gain knowledge and experience in working in a Development Management team within Local Government. Successful candidates will demonstrate an understanding of planning enforcement and the role it plays in the planning system.

Its important our people embody our organisational Values and live them everyday at work. We want people who are **Customer Focused**, always striving to provide the best service to our residents. People who take ownership and are **Accountable** for their actions, always being **Professional** and being a true public servant. And those who are **Ambitious** to achieve great things for themselves, their service and Wirral as an place.

We have 5 permanent roles to apply for, so whether you are starting out in your career and want to gain experience of planning policy or someone looking to further their Planning career, one of these roles could be right for you. We will also support you as you gain experience allowing you to progress throughout your career at Wirral.

More details of each of the roles can be found below.









Role Senior Planning Officer x 2 posts

£38,296 - £41,496

Dealing with all matters in respect of Development Management, including complex planning (and related) applications. This will also involve relevant matters at preapplication and post-application stages of the planning process, planning appeals and planning enforcement.

Role Assistant Planning Enforcement Officer

Salary £24,496 - £26,845

Dealing with all minor matters in respect of planning enforcement, particularly in connection with domestic developments and minor commercial developments, including investigations, negotiating, and advising to achieve satisfactory resolution/compliance. You will also carry out assessments of harm and expediency, take appropriate enforcement action, deal with enforcement appeals and attend court proceedings as required.

Role Senior Planning Enforcement Officer

**Salary** £38,296 - £41,496

Dealing with all matters in respect of Planning Enforcement and monitoring, including complex planning enforcement (and related) cases, investigations, negotiations and assessment of harm and expediency. This also includes monitoring S106 agreements and resolving any breaches. The post holder will deal with all relevant matters at preapplication and post-application stages of the planning process, planning appeals, court appearances and planning enforcement.

Role Principle Planning & Enforcement Team Leader

Salary £44,539 - £47,573

To manage the Development Management team and/or enforcement and tree officers overseeing the work of the team and ensuring statutory regulations are implemented correctly. The post holder will lead in the implementation of service improvement initiatives and to be an effective part of the management team for the service contributing to the team meeting its statutory, corporate and performance objectives.

## **ABOUT US**

At Wirral Council, we work together to make Wirral a place we can all be proud of. Our Local Plan has been submitted for examination and there will opportunity to work closely with colleagues from our Forward Planning team (policy).

Wirral is embarking on a series of exciting and ambitious regeneration schemes, and we will offer opportunity for you to work alongside Senior Planning officers working on these schemes. Our vision is to create equity for people and place and opportunities for all to secure the best possible future for our residents, communities and businesses.



Wirral is thriving and constantly changing. We have completely rewritten who we are as an organisation. It's an exciting time for our borough as we progress our ambitious plans and developments. Our priorities are developed based on what our residents have told us they want and need.

In response we're working to:

- Build a prosperous and inclusive economy for residents and businesses
- Create a sustainable environment to and lead the way on tackling climate change
- Provide safe and pleasant communities
- Support residents to lead active and healthy lives
- Provide brighter futures for our children, young people and their families

## **BENEFITS**

We work in a hybrid and agile way, offering staff the opportunity to work both from home and also alongside colleagues in the office. You will be fully supported in learning the role and it is envisaged that the initial period of your appointment will require you to attend the office to support one to one training and collaboration with colleagues. As there will be a number of new appointments within the team, it will be a great opportunity to get to know one another more! Postholders will also need to be able to travel around the borough to conduct site visits as your knowledge and experience develops.

At Wirral, we really care about developing our people. Your career aspirations are important to us. We want to know what matters to you. We want to know how we can help you in the next step on your journey. We encourage learning in the flow of work, we know that collaborative learning works really well here. Most importantly, we strive for a person led learning culture. Our people are supported by their managers in their learning and are backed by the organisation.

It is important to us that our people feel happy, healthy and engaged at work. Our wellbeing offer for staff focuses on what you need to have more great days at work, including access to an Employee Assistance Programme, Occupational health support, a discount at invigor8 gyms and Travel and cycle loans.

We have an attractive rewards and benefits package for employees that is free to join and offers a range of discounts in over 7000 outlets on shopping, dining out, theatre, cinema, experiences and much more. Current schemes offer the opportunity to purchase technology, cars, phones and bicycles.

You will enjoy our generous annual leave offer, entitled to 28 days leave per year, plus 8 additional public holidays.

If you feel like you have what it takes to #BeTheDifference and you're looking for your next exciting opportunity, we're keen to hear from you.







