



Person Specification			
<b>Post title</b>	Senior Landscape Surveyor	<b>Grade / Salary</b>	Pay Band N / £44,428 - £45,441 per annum

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Detailed knowledge of the specification of playing surfaces (including natural turf and artificial surfaces) required to meet the needs of a variety of sports.	A & I
S2	Extensive knowledge and experience of all aspects of the construction industry, including the implementation of playing pitch improvements, provision of new pitches (natural turf and artificial), large scale fencing schemes and hard surfacing.	A & I
S3	Detailed knowledge of the principles of land drainage design and associated legislation particularly in relation to hard and soft outdoor playing surfaces .	A & I
S4	An understanding of the Department for Education Building Bulletins, guidelines for the protection of school playing fields and associated legislation.	A & I
S5	Extensive project management skills with evidence of leading roles in scheme feasibility, design and specification, procurement, budget management, delivery and contract administration.	A & I
S6	A proven track record of successfully delivering multiple complex schemes.	A & I
S7	Ability to lead, mediate and negotiate to bring about change.	A & I
S8	Ability to manage and develop effective relationships with a wide range of staff and external agencies.	A & I
S9	Knowledge and experience of the appropriate use of building contracts and the performance management of contractors and consultants .	A & I
S10	Evidence and commitment to achieving targets including quality, time and budgets.	A & I
S11	Knowledge and commitment to environmental considerations.	A & I

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S12	Excellent IT skills, including proficient in the use of CAD.	A & I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	A demonstrable willingness to share information and work with other people.	I
P3	Enthusiasm and commitment to providing a quality service.	A & I
P4	Creative and solution focused.	A & I
<b>Communication</b>		
C1	Excellent communication, customer care and organisational skill	I
C2	The ability to create and maintain effective working relationships.	I
<b>Qualifications</b>		
Q1	Membership of the Landscape Institute or similar professional body.	A & C
Q2	NEBOSH Construction Certificate or other appropriate H&S accreditations.	A & C
Q3	A RICS accredited construction degree qualification is desirable.	A & C

**A** = Application form   **C** = Certificate   **E** = Exercise   **I** = Interview   **P** = Presentation   **AC** = Assessment Centre   **T** = Test

Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Attitudes to use of authority and maintaining discipline

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*Knowsley Council*

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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