St Luke’s Halsall CE Primary School

**Class teacher - Person Specification**

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|  | **Essential** | **Where will**  **the criteria be**  **measured?**  **AF-App Form**  **Obs-Observation of teaching**  **I-Interview** | **Tick if evidence found** | **Desirable** | **Where will**  **the criteria be**  **measured?**  **AF-App Form**  **Obs-Observation of teaching**  **I-Interview** | **Tick if evidence found** |
| **Education and Training** | * A degree or equivalent * QTS or equivalent * Evidence of recent professional training * Further qualifications, relevant to the post | AF  AF  AF  AF |  |  |  |  |
| **Work Experience** | * An outstanding classroom practitioner * Sound knowledge and structure and expectations of the National curriculum | AF/I  AF/I |  | * Experience of teaching at different key stages * Experience of teaching through extra-curricular activities | AF  AF |  |
| **Skills and Abilities** | * Good oral and written communication skills * The ability to positively promote the schools’ Christian ethos with a commitment to maintain and develop strong links between the school and St Luke’s church * The ability to create a rich and safe learning environment for all pupils * Establishing high expectations and promoting purposeful learning * Able to lead and manage a curriculum area * Implementing effective classroom management and organisation * Assessing the needs of individual pupils and accurately recording and reporting their progress * Good planning based on the National Curriculum | AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs |  | * Manage at least one area of the curriculum effectively | AF |  |
| **Knowledge and Understanding** | * National Curriculum requirements to raise achievement * Knowledge of current developments with regard to the primary curriculum * Knowledge of theory and practice of effective teaching and learning * An understanding of the process of learning * An understanding of SEND and child protection | AF/I  AF/I  AF/I  AF/I  AF/I/Obs |  | * In addition, the Teacher might have experience of teaching across the whole Primary age range. * Experience of teaching through extra-curricular initiatives | AF  AF/I |  |
| **Personal Qualities** | * Committed, conscientious, professional approach * Ability to motivate self and others and be flexible in light of changes to the timetable * Calm under pressure * Creative and innovative in curriculum planning * Ability to work co-operatively as member of a team * Ability to relate well to children and adults | AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs  AF/I/Obs |  |  |  |  |
| **Approach to work** | * Commitment to the safeguarding of children * Evidence of high motivation and excellent classroom practice as a teacher * Commitment to CPD * A commitment to good quality and high standards * Evidence of commitment to involving parents as partners in education * Commitment to the role of governors * Commitment to equal opportunities | AF/I  Obs/I/AF  AF/I  AF/I  AF/I  AF/I |  | * Sense of humour |  |  |