St Luke’s Halsall CE Primary School

**Class teacher - Person Specification**

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|  | **Essential** | **Where will** **the criteria be** **measured?****AF-App Form****Obs-Observation of teaching****I-Interview** | **Tick if evidence found** | **Desirable** | **Where will** **the criteria be****measured?****AF-App Form****Obs-Observation of teaching****I-Interview** | **Tick if evidence found** |
| **Education and Training** | * A degree or equivalent
* QTS or equivalent
* Evidence of recent professional training
* Further qualifications, relevant to the post
 | AFAFAFAF |  |  |  |  |
| **Work Experience** | * An outstanding classroom practitioner
* Sound knowledge and structure and expectations of the National curriculum
 | AF/IAF/I |  | * Experience of teaching at different key stages
* Experience of teaching through extra-curricular activities
 | AFAF |  |
| **Skills and Abilities** | * Good oral and written communication skills
* The ability to positively promote the schools’ Christian ethos with a commitment to maintain and develop strong links between the school and St Luke’s church
* The ability to create a rich and safe learning environment for all pupils
* Establishing high expectations and promoting purposeful learning
* Able to lead and manage a curriculum area
* Implementing effective classroom management and organisation
* Assessing the needs of individual pupils and accurately recording and reporting their progress
* Good planning based on the National Curriculum
 | AF/I/ObsAF/I/ObsAF/I/ObsAF/I/ObsAF/I/ObsAF/I/ObsAF/I/Obs |  | * Manage at least one area of the curriculum effectively
 | AF |  |
| **Knowledge and Understanding** | * National Curriculum requirements to raise achievement
* Knowledge of current developments with regard to the primary curriculum
* Knowledge of theory and practice of effective teaching and learning
* An understanding of the process of learning
* An understanding of SEND and child protection
 | AF/IAF/IAF/IAF/IAF/I/Obs |  | * In addition, the Teacher might have experience of teaching across the whole Primary age range.
* Experience of teaching through extra-curricular initiatives
 | AFAF/I |  |
| **Personal Qualities** | * Committed, conscientious, professional approach
* Ability to motivate self and others and be flexible in light of changes to the timetable
* Calm under pressure
* Creative and innovative in curriculum planning
* Ability to work co-operatively as member of a team
* Ability to relate well to children and adults
 | AF/I/ObsAF/I/ObsAF/I/ObsAF/I/ObsAF/I/ObsAF/I/Obs |  |  |  |  |
| **Approach to work** | * Commitment to the safeguarding of children
* Evidence of high motivation and excellent classroom practice as a teacher
* Commitment to CPD
* A commitment to good quality and high standards
* Evidence of commitment to involving parents as partners in education
* Commitment to the role of governors
* Commitment to equal opportunities
 | AF/IObs/I/AFAF/IAF/IAF/IAF/I |  | * Sense of humour
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