# Dear Colleague

**Subject Leader i/c KS3 Design Technology & KS4 Engineering**

Thank you for your interest in this post at Holy Family Catholic High School. This is a great opportunity for an enthusiastic Design Technology Teacher who is looking to take the next step in their career.

As our sole Design Technology Teacher you will be able to shape the curriculum that you feel meets the needs of our students and prepares them for the future. You will have the support of, and work closely with, the following Subject Leaders: Food Technology, Art, Computing & ICT, as well as our Technology and ICT Technicians. You will also have your own workshop and access to our ICT suites. Our current Subject Leader is retiring after 18 years at Holy Family.

We are committed to our STEM subjects and we will support our new Subject Leader in every aspect of the role. Key Stage 3 Design Technology is currently taught on a carousel with Food Technology and we currently have one class of WJEC Level 1/2 Vocational Award in Engineering (Technical Award) in Year 10. This qualification is being offered as an option to our Year 9s, however, this could change depending on who is appointed. Our Year 11 class are completing the Pearson BTEC Level 1/Level 2 Tech Award in Art and Design Practice.

Holy Family is a friendly, very successful and heavily over-subscribed school. This is an exciting opportunity for a highly committed teacher with a real passion for Design Technology to inspire students to develop their skills and enjoyment of the subject. You will also have the opportunity to work with a caring and committed team of teachers and you will be supported by an excellent CPD programme. You will also have access to an excellent and extensive RQT programme if you are recently qualified.

Holy Family is an ambitious, high achieving, 11-18 mixed Voluntary Aided School, where young people feel safe and happy. We aim to create a supportive, caring but challenging environment for our young people, giving them the self-confidence and belief to realise their ambitions. We are aspirational for them all and strive to meet the needs of every child, irrespective of ability, to ensure they maximise their potential both in and out of the classroom.

The school is well known for its high academic standards and the warmth of its working relationships. We are committed to providing the best possible education for all our students. Our results at Key Stage 4 and Key Stage 5 are consistently above the national averages. None of these things would have been possible without having a team of staff who have a tremendous sense of vocation and are fully committed to our ‘can do’ culture and inclusive ethos. You will find considerable support and commitment from all of us. We value new ideas, creativity, risk taking and imagination but always in the context of being able to work effectively with each other.

The successful candidate will:

* Have strong subject knowledge in Design Technology and Engineering.
* Be able to engage and motivate students enabling them to fulfil their potential.
* Be innovative, creative and enthusiastic with a determination to achieve the best for their students.
* Be able to inspire students through consistently high-quality teaching across all of the ability ranges in years 7-11.
* Be able to work in a team and support colleagues and whole-school initiatives.

The successful candidate will receive excellent CPD and a commitment from all of us to help you become the best teacher and leader you can be. This will come in the form of:

* Leadership mentoring and development opportunities.
* Focused subject specific CPD and support in developing your teaching and leading through our Archdiocesan Subject Leader CPD network.
* A comprehensive package of support covering whole school issues as well as an excellent RQT and Leadership at all Levels CPD programme.
* A supportive, friendly and committed staff.
* Whole school and bespoke CPD opportunities.
* Access to a network of external partnerships.

This is a fabulous opportunity for an ambitious teacher to work in a warm and caring school, with an excellent CPD programme and a team of professionals who will support you in your career.

I look forward to reading about you and what you can bring to our school and students. Good luck.

Please complete the application form and include a supporting statement of no more than two sides of A4.

Yours sincerely,

Matt Symes

Headteacher