**SEFTON METROPOLITAN BOROUGH COUNCIL**

JOB DESCRIPTION

**Department: Children’s Social Care Location: Any location within**

 **Borough**

**Division Complex Safeguarding Hub**

**Post: Intervention Practitioner Post No: TBC**

**Grade: G J. E. No. 4213**

**Responsible To: Complex Safeguarding Hub Team Manager**

**Responsible For: N/A**

**JOB PURPOSE**

As part of the dedicated Complex Safeguarding Hub, work as part of a multi-agency team delivering creative interventions for children and young people assessed as suffering harm through Exploitation. To provide intensive, evidenced based interventions for children and young people using a Trusted Adult and trauma informed approach

**MAIN DUTIES**

1. Co-Work closely with Children’s Social Care Social Work Teams to provide effective interventions as part of ETAC- Exploitation Team Around the Child Approach, delivering planned interventions and approaches to ensure identified risks and needs are reduced for Children and young Person.
2. Work proactively and persistently with young people and families using a wide range of methods and approaches underpinned by a Trusted Adult and Reachable moments practice principles.
3. Contribute to assessment, care planning and reviews ensuring a child centred focus and empowering children, young people and their families
4. To participate in and assist with the co-ordination of care planning for children and young people. To ensure care plans are up to date, followed and met.
5. To produce, monitor and review individualised ETAC and risk assessments for children and young people.
6. Prepare and deliver reports for multi-agency meetings and childcare decision-making forums ensuring an accurate factual record is maintained.
7. Identify and assess levels of risk and need and with support, deliver protective and/or supportive services for children at risk, in need and/or looked after. Take responsibility for reporting of risk properly through the line management and ETAC structure.
8. Demonstrate inclusive practice in relation to identity and diversity, challenging any issues of concern.

**SPECIAL CONDITIONS:**

The post you are applying for is exempt from the Rehabilitation of Offenders Act 1974 and therefore you are required to declare any convictions, cautions, reprimands and final warnings that are not ‘protected’ (i.e., filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2013. For further information, please refer to DBS filtering guidance at www.gov.uk/dbs.

**GENERAL:**

This job description is a representative document. Other reasonably similar duties may be allocated from time to time commensurate with the general character of the post and its grading.

All staff have a duty to take care of their own health & safety and that of others who may be affected by your actions at work. Staff must co-operate with employers and co-workers to help everyone meet their legal requirements.

The Authority has an approved equality policy in employment and copies are freely available to all employees. The post holder will be expected to comply, observe and promote the equality policies of the Council.

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| **SEFTON COUNCIL – PEOPLE DIRECTORATE****PERSON SPECIFICATION** | Please read the guidance notes before completing your application form. Please demonstrate, with examples, how you meet the criteria for the post, as set out below. |

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| **Job Title:** | My SPACE CE Intervention Worker. | **Post Number:** | TBC |

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| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications** | Related and relevant children and families, Youth Qualifications |  | C |
| **Experience** |  Knowledge of Exploitation in all its forms, and impact.Background in delivering interventions with exploited children. Significant experience of youth work and services  | .  | A/IA/I |
| **Demonstrable skills, knowledge and aptitudes** | Understanding of the stages of child development, separation and loss.Understand the impact of Trauma on a child’s emotional and cognitive development Understand the forms, features and risk associated with and caused by all forms of exploitation. Understanding of the Children Act 1989Knowledge of the roles and responsibilities of other agencies who work with young people and the ability to work in partnership with such agencies.Ability to work as a member of a team. Build, establish and maintain trusted adult relationships with children Experience of direct work with children and using resources to gain a better understanding of the child’s lived experience. .Good planning and organisational skillsDemonstrate an experiencing of contributing in the child’s meetings/report writing and delivery.Demonstrate experience in delivering workshops to children and to agencies involved.An ability to communicate well both verbally and in writing to a range of colleagues within the partnership.Understanding of and commitment to the principles of equality and diversity practices.Understanding of risk assessment and health and safety issues.Ability to communicate effectively with children, their families and relevant professionals.The ability to work effectively as a member of a multi-agency team, and to work independently.Willingness to work in a flexible manner and out of office hours.A commitment to continuously develop self and update knowledge .An ability to make sound decisions when working under pressure.Demonstrate a commitment to the participation of service users in the development and implementation of programmes.A demonstrable commitment to ongoing professional development including staff supervision and appraisal and a willingness to undertake further training. | Awareness of the principles and benefits of restorative practice.Awareness of Identity First practice. | A/IA/IA/IA/IA/IA/IA/IA/IA/IA/IA/IA/IA/IA/IA/IA/I |
| **Special requirements** | This post is registered as exempt from the Rehabilitation of Offenders Act 1974 and in accordance with the Police Act; the successful candidate must be able to obtain satisfactory Enhanced Criminal Record Disclosure in order to be appointed to the post. In the respect a criminal record check will be undertaken prior to confirmation of appointment.An understanding of, and commitment to, equal opportunities and anti-discriminatory practice.Be familiar with and use information technology and computerised records systems. | This post is designated casual car user. | CA/IA/I |
| **Other** | Must be legally entitled to work in theUK.The Council operates a no smoking policy. Employees are not allowed to smoke in the workplace or to take smoking breaks during work time. |  | C |