ST ROBERT BELLARMINE CATHOLIC PRIMARY SCHOOL

PERSON SPECIFICATION

ROLE: Welfare Assistant

|  |  |
| --- | --- |
|  | Essential (E) or Desirable (D) |
| Skills   * Ability to work effectively within a team * Ability to build effective working relationships with pupils and colleagues * Ability to promote a positive ethos and role model positive attributes * Good time keeping skills | E  E  E  E |
| Knowledge and Understanding   * Experience of working with and /or caring for children * Basic awareness of inclusion, especially within a school setting | E  E |
| Qualifications and Training   * Willingness to participate in relevant training and development opportunities * First Aid qualification | E  D |
| Professional Values and Practice  Must be able to demonstrate the following:   * High expectations of all pupils; respect for their social, cultural, linguistic , religious and ethnic backgrounds * Ability to work collaboratively with colleagues and carry out role effectively, knowing when to seek help and advice * Able to improve their own practice through observations, evaluation and discussion with colleagues | E |

|  |  |
| --- | --- |
|  |  |
|  |  |
|  | |