ST ROBERT BELLARMINE CATHOLIC PRIMARY SCHOOL

PERSON SPECIFICATION

ROLE: Welfare Assistant

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|  | Essential (E) or Desirable (D) |
| Skills* Ability to work effectively within a team
* Ability to build effective working relationships with pupils and colleagues
* Ability to promote a positive ethos and role model positive attributes
* Good time keeping skills
 | EEEE |
| Knowledge and Understanding* Experience of working with and /or caring for children
* Basic awareness of inclusion, especially within a school setting
 | EE |
| Qualifications and Training* Willingness to participate in relevant training and development opportunities
* First Aid qualification
 | ED |
| Professional Values and PracticeMust be able to demonstrate the following:* High expectations of all pupils; respect for their social, cultural, linguistic , religious and ethnic backgrounds
* Ability to work collaboratively with colleagues and carry out role effectively, knowing when to seek help and advice
* Able to improve their own practice through observations, evaluation and discussion with colleagues
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