

**PERSON SPECIFICATION**

**Job Title: Engineer Schemes & Major Maintenance**

**Directorate:** Environment and Regeneration
**Grade: HBC6**

**MAIN PURPOSE OF THE JOB:**

Prepare and implement minor highway improvement and capital schemes and related programmes of work, ensuring compliance with relevant legislation and standards.

Support other Highways staff in the preparation and implementation of major highway capital schemes.

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| Education andQualifications | HND in an engineering discipline or equivalent technical experience | Degree in related disciplineAccredited certificates in relevant fields eg Health & Safety, CDM, Safety Audits | Application |
| Experience | Extensive experience of providing technical advice in relation to highway schemes and programmes of work.Successful design and implementation of highways schemesExperience of managing the successful delivery of works carried out bydevelopers/contractors or subcontractors. Experience of monitoring project budgets Experience of project management Experience of delivering good customer service Experience of building and maintainingsuccessful relationships with contractors and developers.  | Experience of working directly with elected Members  | Application, Interview &Assessment |
| Knowledge  | Knowledge and understanding of highway and traffic statutory requirements and relevant legislationKnowledge and application of relevant design standards and specifications for highway schemes. Some knowledge of the Council’s procurement rulesKnowledge of CDM requirements |  | Application, Interview & Assessment |
|  Skills and Abilities | Ability to design direct to CADAbility to undertake designs for minor highway schemes. Ability to monitor and manage budgetsGood oral, written and presentation skills and the ability to negotiate, persuade & influence Political awarenessManaging relationships with a range of stakeholders | Use of project management software | Application & Interview |
| Other Requirements | Access to a car and a full driving licence |  | Application & Interview |
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