



Person Specification			
Post title	Experienced Social Worker	Grade / Salary	L / £40,221 - £41,418 per annum

***** This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months *****

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Ability to illustrate and apply understanding of general social work principles and knowledge, the role and function of a social worker in the field of child care specifically in the field of fostering.	CV/I
S2	Be able to express and apply an appreciation and understanding of current child care legislation and its application to working practices.	CV/I
S3	Ability to see/use advice and supervision appropriately	I
S4	Be able to effectively communicate with other agencies and service users and be able to work in collaboration with each other	CV/I
S5	Have the ability to manage time/self efficiently and effectively	CV/I
S6	Ability to write concise reports and maintain appropriate social work records	CV/I/E
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
Communication		
C1	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people’s points of view.	I

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Qualifications		
Q1	CQSW/DipSW/CSS	Certificate
Q2	Registration with Social Work England	Certificate

A = Application form **CV** = Curriculum Vitae **C** = Certificate **E** = Exercise **I** = Interview **P** = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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