



**Job Title: Class Teacher**

**Responsible to: The Head teacher**

This post is subject to current conditions of employment of school teachers, contained in The School Teachers' Pay and Conditions Document and other current educational and employment legislation. Roles and responsibilities also reflect the Professional Standards for Teachers.

### **School Ethos**

**We are a highly inclusive school with a passion for high quality education supporting each and every child to realise their full potential in a caring and nurturing environment.**

**To support our ethos the postholder's responsibility is:**

- to ensure that pupils have a safe and caring environment both in school and on out of school activities;
- to foster good relationships with all members of the school and local community including parents;
- to promote the school and all it stands for on all occasions. In particular, work with stakeholders;
- to celebrate the successes of the school at every opportunity;
- to act as a model of professional conduct and presentation, demonstrating high personal standards of expertise and commitment;
- to perform, in accordance with any directions which may reasonably be given by the head teacher, such particular duties as may be assigned;
- to participate in long term planning and reviewing for the school and to carry out such medium and short term planning for teaching and evaluating, as required by the school's policies;
- to teach, according to their educational needs, the pupils assigned to them, including the setting and marking of work to be carried out in school and elsewhere.
- to manage the classroom effectively to develop a purposeful and stimulating learning environment;
- to manage pupil behaviour in a positive and effective manner;

- to review programmes of work, teaching materials and methods in liaison with coordinators and other colleagues;
- to assess, record and report all the development, progress and attainment of pupils having regard to the curriculum of the school;
- to set targets for individual pupils as required.

**As a member of the staff team, the postholder will:**

- participate in a Performance Management Interview conducted by the Head teacher or team leader following guidelines set down in the Performance Management Policy;
- participate in regular reviews of the school's curriculum;
- assist in a whole school approach to the delivery of the curriculum;
- play an active part in staff meetings;
- assist the management of the school in creating a climate conducive to the development of all pupils and staff.

**To support School, the postholder will:**

- promote equality as an integral part of the role and treat everyone with fairness and dignity;
- recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the school's Health and Safety policy and any school-specific procedures / rules that apply to their role;
- promote the welfare of children and support the school in safeguarding children through the relevant policies and procedures.

**Additional contributions to the school:**

- to further enrich the quality of provision for the children by supporting extra-curricular opportunities;
- to support various events and activities throughout the school year