



Person Specification			
Post title	Therapy and Technology Practitioner	Grade / Salary	G / £29,777 - £31,364

**\*\*\* This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months \*\*\***

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Ability to undertake assessments within agreed procedures and provide aids, equipment, Assistive Technology and recommend adaptations to meet identified needs	CV/I
S2	Ability to use, fit and educate service users and the wider Multi Disciplinary Teams in the use of assessed equipment and Assistive Technology including technical equipment	CV/I
S3	Ability to work independently and or as part of a team and use initiative in making decisions independently within the best interest of service users, their carers and KMBC	CV/I
S4	Knowledge of and experience in using client database and other operational systems and procedures	CV/I
S5	Be proficient in the use of information technology	CV/I
S6	Understand the needs of people with disabilities both physical and sensory and/or multiple health conditions	CV/I
S7	Demonstrate a knowledge and understanding of KMBC Safeguarding Adults Policy & Procedures	CV/I
S8	Relevant experience within Adult Social Care	CV/I

October 2023





S9	Demonstrate the ability to manage the emotional demands of the service and service users	CV/I
S10	Demonstrate the ability to work within different environments whilst maintaining own health and safety and within agreed risk assessment	CV/I
S11	Demonstrate the ability to manage difficult situations and where appropriate report to line manager	CV/I
S12	Experience of assessing and identifying needs of those with disabilities and/or multiple health conditions or an ability to obtain the skill base required for a Therapy and Technology Practitioner	CV/I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	A demonstrable willingness to share information and work with other people.	CV/I
P3	Positive approach to the support of vulnerable people to achieve maximum independence	CV/I
P4	Demonstrate commitment to safeguarding the interests and welfare of vulnerable service users.	CV/I
P5	Demonstrate adaptability to be self-motivated and have a flexible approach to work and problem solving	CV/I
P6	Be aware of issues with regard to Equal opportunities and Anti Discriminatory practice and to act accordingly	CV/I
P7	Commitment and ability to develop quality as part of the operational work within the Occupational Therapy and Independent Living Service	CV/I
P8	Essential car user or equivalent mobility	CV/I
<b>Communication</b>		
C1	Demonstrate the ability to communicate effectively with Service users, Carers and other Professionals in the wider Multi Disciplinary Teams using appropriate methods.	CV/I
C2		
<b>Qualifications</b>		

October 2023





Q1	Accredited Care Certificate in Health and Social care	CV/I
Q2	Demonstrate evidence of continuous professional development	CV/I/C

**A** = Application form   **CV** = Curriculum Vitae   **C** = Certificate   **E** = Exercise   **I** = Interview   **P** = Presentation   **AC** = Assessment Centre   **T** = Test

**Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:**

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

October 2023

