



Person Specification			
Post title	Chef Supervisor	Grade / Salary	F (SCP 12-17) / £26,421 - £28,770

***** This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months *****

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Previous Catering and Supervisory Experience	A, I
S2	Customer Care	A, I
S3	An Understanding Hygiene Principles in Food Preparation	A, I
S4	Experience of marketing goods and services	A, I
S5	Ability to ensure suitable and sufficient risk assessments are carried out taking into account employees’ capabilities	A, I
S6	Ability to inform management of any health and safety issues which could place individuals in danger	A, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect.	A, I
P2	Ability to prioritise tasks and deploy staff effectively	A, I
P3	Willingness to transfer at short notice to any establishment within a reasonable geographical distance	A, I
P4	An understanding of Equality and Diversity issues within a kitchen environment	A, I
Communication		

October 2023





C1	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people's points of view	A, I
Qualifications		
Q1	NVQ in Catering Level's 1 and 2 or Equivalent	A, C
Q2	Level 2 in Food Safety Hazard Analysis	A, C
Q3	Level 3 in Managing/Supervising Food Safety	A, C
Q4	Manual Handling L2 Principles and Practise	A, C
Q5	Health & Safety L2	A, C

A = Application form **CV** = Curriculum Vitae **C** = Certificate **E** = Exercise **I** = Interview **P** = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

October 2023

