



Person Specification			
Post title	Organisational Development Graduate	Grade / Salary	G / £29,777 - £31,364

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Good project management skills and IT skills.	CV/SS
S2	Ability to analyse data in a clear and coherent way and produce reports regarding analysis	CV/SS/I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect.	I
P2	Strong passion/interest for Organisational Development and Employee Engagement.	I
Communication		
C1	Good communication, influencing and facilitation skills.	CV/SS/I/P
Qualifications		
Q1	CIPD Level 3 (or relevant equivalent experience) and willingness to study for CIPD Level 5 or relevant University Degree.	CV/SS/C

CV/SS = Curriculum Vitae/Supporting Statement **C** = Certificate **E** = Exercise **I** = Interview **P** = Presentation

AC = Assessment Centre **T** = Test

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

