



Person Specification			
Post title	Safer Communities Service Domestic Abuse Advocate	Grade / Salary	Pay Band J / £34,834 – £36,648 per annum

*** * * This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months * * ***

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Recent experience of working within Community Safety to tackle issues of domestic abuse.	CV/SS
S2	The ability to be articulate and accurate in relation to community safety issues.	CV/SS / I
S3	Experience of case management including undertaking assessments, identifying need and developing multi-agency action plans in partnership with individuals, communities and partner agencies. Experience of utilising case management systems.	CV/SS / I
S4	Knowledge and understanding of relevant legislation and best practice in relation to domestic abuse.	CV/SS / I
S5	Ability to work within a multi-agency team.	CV/SS / I
S6	Demonstrable understanding of safeguarding the welfare and safety of children and young people.	CV/SS / I
S7	Experience of attending multi-agency meetings.	CV/SS/ I
S8	Excellent interpersonal and communication skills and good time management.	CV/SS / I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	CV/SS / I

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P2	Have a demonstrable understanding of equality and diversity issues and the ability to demonstrate good practice in this respect	CV/SS / I
P3	A flexible approach to working including ability to work core hours 8am - 8pm Monday- Friday and be flexible about work outside these hours depending upon service activity.	CV/SS / I
P4	Undertaking and enhanced police integrity check to enable work inside police stations and with police partners.	CV/SS
Qualifications		
Q1	Evidence of continued professional development	CV/SS / C
Q2	Experience of restorative justice/practice.	CV/SS / I / C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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