



Person Specification			
<b>Post title</b>	Lead Engineer – Highway Projects	<b>Grade / Salary</b>	O / £46,464 - £47,420 per annum

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Good working knowledge of current traffic / highway design guides and legislation.	CV/SS / I
S2	Experience in designing, evaluating, project managing major traffic engineering schemes and measures to improve traffic flow and junction capacity	CV/SS / I
S3	Experience of planning and supervising major highway improvement works, such as capacity improvement schemes and sustainable travel projects	CV/SS / I
S4	Working experience of AutoCAD and associated software packages	CV/SS / I
S5	Experience of being responsible for financial monitoring of highway schemes	CV/SS / I
S6	Good project management skills with the ability to ensure good housekeeping in relation to project documentation	CV/SS / I
S7	Good knowledge of Highways legal matters relating to delivery of highways projects by 3rd parties, particularly those relating to S278 and S38 and S106 agreements	CV/SS / I
S8	Good knowledge of development control policies, standards and procedures and legal agreements, and experience of development management matters relating to highways, traffic, and drainage issues for major schemes.	CV/SS / I
S9	Experience of developing programmes of work for the delivery of a suite of highway improvement projects such as capacity improvement schemes and sustainable travel projects	CV/SS / I
S10	Able to demonstrate a successful track record of delivering projects; on time, to budget and within specification	CV/SS / I
S11	Experience of managing contractors and consultants in the delivery of highways improvements projects	CV/SS / I

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S12	Ability to analyse and interpret technical specifications and issues	CV/SS / I
S13	Experience of managing NEC contracts	CV/SS / I
S14	Experience of applying rigorous monitoring, risk and control procedures to civil engineering projects	CV/SS / I
S15	Ability to undertake site investigations and observations	CV/SS / I
S16	Ability to use own initiative and set own deadlines, good time management skills are essential	CV/SS / I
S17	Experience of working as part of a multidisciplinary team in a pressurised environment with limited supervision, to deliver to tight timescales, allocating and prioritising resources.	CV/SS / I
S18	Ability to identify, monitor and manage risks associated with a highways project	CV/SS / I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	A considerable commitment to flexibility, both in terms of duties undertaken and the need to occasionally work outside normal hours.	CV/SS / I
P3	An ability to keep a positive perspective and perform well including during difficult situations.	CV/SS / I
P4	Required to have a current full driving licence and access to personal transport (or equivalent mobility).	CV/SS / C
P5	Provide a vehicle or equivalent mobility.	CV/SS / C
P6	Be politically aware and have knowledge of local government decision making processes	CV/SS / I
<b>Communication</b>		
C1	Good inter-personal skills with an emphasis on customer care. Ability to communicate effectively with Councillors, members of the public, and other bodies on highway and scheme issues.	CV/SS / I
<b>Qualifications</b>		
Q1	Experience requirements are dependent upon qualifications:  (i) Degree in Civil Engineering or related subject plus relevant practical experience in traffic and / or highway engineering; or	CV/SS / C

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	<p>(ii) BTEC Higher National Certificate in Civil Engineering or related subject with substantial relevant experience in traffic and / or highway engineering.</p> <p>and</p> <p>iii) Desirable qualification in project management and knowledge of Construction Design Management regulations.</p>	
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**CV/SS** = Curriculum Vitae/Supporting Statement **C** = Certificate **I** = Interview

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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