



Person Specification			
Post title	Multi-skilled Operative	Grade / Salary	B / £22,526

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Experience in working in a cleaning service environment.	CV/SS, I
S2	Experience in working around maintenance.	CV/SS, I
S3	Experience and ability to manage own workload	CV/SS, I
S4	Ability to work under own initiative as well as part of a team.	CV/SS, I
S5	Ability to keep records of both cleaning and maintenance up to date.	CV/SS, I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	CV/SS, I
<b>Communication</b>		
C1	A willingness to communicate with other team members by sharing information listening and understand other people points of view	CV/SS, I
C2	Ability to use computers to keep team members up to date.	CV/SS, I
<b>Qualifications</b>		
Q1	No specific qualifications required	

**CV/SS** = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview  
**P** = Presentation **AC** = Assessment Centre **T** = Test

June 2024





Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Attitudes to use of authority and maintaining discipline

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

June 2024

