

Job Description

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| Job Title | Personal Advisor Staying Close |
| Grade | Band G |
| Reporting To | Advanced Practitioner - Staying Close |
| JD Ref | PC0129G |

Purpose

Ensure care leavers are provided with consistent support throughout their transition to adulthood in accordance with Children Act 1989 Guidance and Regulations Volume 3: Planning transition to adulthood for care leavers.

Main Duties And Responsibilities

Behavioural:

- Enjoy, achieve, create impact, and thrive in the role and organisation.
- Live our values in the role and organisation.
- Develop sustained and long-term relationships with young people based on trust, transparency, support, mentoring, and focusing on specific approaches to enhance mental and emotional wellbeing and enhanced life skill strategies for young people leaving care and beyond.
- Working with young people who may be experiencing complex behaviours and who are likely to have a significant trauma history and who require thoughtful, long lasting, and intensive support.

Communication, Engagement and Training:

- Work with relevant and former relevant young people when assessed as appropriate by the manager.
- Co-ordinate how services and support are provided to care leavers and communicate clearly and frequently with care leavers and work closely with other agencies.
- Work closely with the transition's worker and mental health support practitioner/psychologist within the 'Staying Close' Project to ensure clear plans of support and long-term relationship building strategies are embedded in practice with identified young people.
- Support the implementation of clear therapeutic approaches with young people based on consultation and support from the mental health support practitioner/psychologist.

Compliance:

- Adhere to and comply with all relevant corporate policies and procedures including Health & Safety, General Data Protection Regulations (GDPR), Corporate Governance and Code of Conduct.

Other:

- Any other duties commensurate with the grade.

Role Specific Knowledge, Experience And Skills

Qualifications

- Possess or working towards a relevant professional qualification in health, education, housing or social care - NVQ 3 or equivalent.

Knowledge & Skills

- Children Act 1989 Guidance and Regulations Volume 3: Planning transition to adulthood for care leavers.
- Sound demonstrable understanding of the issues faced by Children Looked After and a working knowledge of the range of issues faced by care leavers as they make their transition to adulthood including an understanding health, education, training and employment, housing and homelessness.

Experience

- Experience of working closely with health professionals and other professionals to support a child/young person or family.
- Experience of following safeguarding procedures.
- Experience of working with a range of issues affecting young people and their families.
- Experience of direct work and engagement with young people.
- Experience of undertaking assessments of need and developing plans to address those in need in order to improve outcomes for young people.

Desirable

- Experience of working with care leavers.
- Experience in assessing risks in working with children, young people and their families.
- Knowledge and understanding of child development and legislation relating to care leavers.

**ACCOUNTABLE****AMBITIOUS****RESIDENT
FOCUSED****PROFESSIONAL**

Additional Information

The postholder must be able to travel across the borough

Able to work outside traditional hours, of a weekend and evening as required, adopting an agile working approach in response to business requirements.

Health & Safety Considerations:

- Working evenings
- Work with VDUs (Video Display Unit) (>5hrs per week)
- Working with children
- Exposure to persons with challenging or aggressive behaviour

Approved By: Head of Service

Date Of Approval: September 2023



ACCOUNTABLE



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PROFESSIONAL