



JOB DESCRIPTION

After School Club Playworker

Responsible to:

Headteacher and School Governing Board

Responsible for:

Working with the After School Club Leader to provide care for our children in Before and After School Childcare.

Statement of Purpose

To work under the direction and instruction of the After School Club Leader to help provide safe and stimulating care for children.

Support to Pupils

- To provide a range of stimulating activities, indoor & outdoor, relevant to the age, stage and needs of young children which encourage and develop all areas of development.
- To provide and prepare safe nutritional snacks for children.
- Promote good behaviour
- Treat all children as individuals and to have a secure knowledge and understanding of their needs while they are within our care.
- To act as a First Aider.
- Motivate and encourage the children to participate in activities.
- Liaise with Class Teachers and parents/guardians.
- Develop methods of promoting the children's self-esteem.
- Encourage acceptance of children with special needs.
- To be ready at all times for emergency situations.
- Ensure a clean, tidy environment conducive to fostering good health and safety practice.
- Follow statutory and non-statutory policies and procedures required for the efficient running of the club.

The post holder is required to have deep knowledge of school policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the head teacher. In addition, they are to contribute to the achievement of the school's objectives through:

Safeguarding

Promote and safeguard the welfare of children and young persons you are responsible for or come into contact with.

People Management

- To comply and engage with people management policies and processes
- Contribute to the overall ethos/work/aims of the school.
- Establish constructive relationships and communicate with other agencies/professionals.
- Participate in training and other learning activities and performance development as required.
- Recognise own strengths, areas of expertise and use these to advise and support others.

Equalities

- Ensure that all work is completed with a commitment to equality and anti-discriminatory practice, as a minimum to standards required by legislation.

Health and Safety

- Ensure a work environment that protects people's health and safety and that promotes welfare and which is in accordance with the school's Health, Safety and Welfare policy.

PERSON SPECIFICATION

After School Club Playworker

Criterial	Essential or Desirable
Experience: <ul style="list-style-type: none"> • Experience of working in an education setting committed to the inclusion agenda. • Experience of working to support children’s learning, gained in a relevant environment. 	D D
Qualifications: <ul style="list-style-type: none"> • Teaching Assistant qualification • Paediatric First Aid 	D D
Professional Values and Practice Must be able to demonstrate the following: <ul style="list-style-type: none"> • High expectations of all pupils; respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to raising their educational achievements • Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners • Demonstrate and promote the positive value, attitudes and behaviour they expect from the pupils with whom they work • Ability to work collaboratively with colleagues, and carry out role effectively, knowing when to seek help and advice • Able to liaise sensitively and effectively with parents and carers, recognising role in pupils’ learning • Able to improve their own practice through observations, evaluation and discussion with colleagues 	E E E E E