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| **ENFORCEMENT AND CCTV MANAGER****SALARY GRADE: HBC10** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – Keeping great service delivery at the heart of everything we do
* Personal Growth – Learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Flexible / hybrid working arrangements available
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| Our Enforcement and CCTV Manager will be responsible for the Councils approach to anti-social behaviour, environment enforcement, crime reduction and CCTV surveillance as well as leading Halton’s multi-agency approaches to tackling anti-social behaviour. The post holder will play a pivotal role in delivering a cleaner, greener and safer Halton.More specific responsibilities include:* Ensuring CCTV surveillance systems are fit for purpose and compliant with Commission Offices requirements, by evaluating and identifying needs for renewal and investment.
* Undertaking investigations, supporting legal proceedings and where required attending court
* Effectively managing budget and expenditure and proactively working to secure additional resources
* Leading and coordinating areas of focus for programmes of work that support the needs of the service
* Ensuring licensing requirements for CCTV are in place and leading on procurement and tender processes
* Providing a lead role for Public Space Protection Orders in the borough; working with relevant departments, agencies and communities
* Management responsibility for Enforcement and CCTV teams
* Reviewing, implementing and monitoring new legislation, government proposals, consultations and other developments relevant to the area of responsibility
* Contributing to frameworks, policy and strategy development
* Participating in out of hours Emergency Planning on call rota’s as required
* Deputising for the Head of Service where appropriate
* Undertaking other duties and responsibilities which may be assigned from time to time, commensurate with the level of the role
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| About You |
| For this role you will be educated to National Qualification Framework level 5. In addition you will have:* An advanced understanding of leadership best practice with experience of supervising a team
* Experience within a community safety role with an in-depth knowledge of community safety and protection issues and use of enforcement powers
* Working knowledge of various legislation including; Community Safety, Crime and Disorder Act 1998, Anti-social Behaviour, Crime and Policing Act 2014, Housing Acts and an advanced understanding of Health and Safety Law in relation to front line operational service delivery
* Excellent communication skills to build positive relationships with a variety of partners including in the public and private sector
* Experience of chairing multi-agency meetings and partnership forums
* Working knowledge of aspects of the criminal justice system related to surveillance, gathering evidence, interviews, organising, disclosing and presenting evidence in court
* Working knowledge of IT systems including report writing and utilising data and evidence to design and deliver responsive service delivery
* Effective negotiation skills and an ability to influence and persuade others to build alliances networks and partnerships
* Flexible to work 8 days of contractual overtime which could be during a weekend
* Willingness to undergo the specified vetting process including an initial Local Intelligence Check (LIC)

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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