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| Community Support Worker**SALARY GRADE: HBC6** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Flexible / hybrid working arrangements available
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| The Community Support Worker acts as a key worker, working in partnership with a number of children, young people and their families, identifying their needs and coordinating the creation, implementation and review of individual care plans. More specific responsibilities include:* Continually monitoring and reviewing individual care plans, in line with the standards identified in the service specification.
* Ensuring the personal care needs of the children and young people are met.
* Liaising and communicating with external agencies, parents and professional staff so appropriate resources can be identified and mobilized.
* Maintaining effective record systems to enable the preparation of necessary reports and participate in the corporate administration of the service.
* Identifying problems and service deficiencies by undertaking continuous reviews of the service user needs, making recommendations for improvement where necessary.
* Contributing to the development of equal opportunities practices within the team.
* Willingness to work out of hours to meet the needs of the service.
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| About You |
| The successful candidate should have an NVQ level 3 in Social Care or equivalent, a minimum of 3 GCSE’s and the ability to be registered with GSCCIn addition you will have:* Experience of working within a social care setting and the ability to contribute to care planning.
* Knowledge of child and adolescent development and knowledge of child care law, guidance and procedure
* Excellent written and verbal communication skills, particularly with young people and their families.
* Experience of working as part of a team, and an awareness of the importance of multi-disciplinary working.
* Effective assessment skills.

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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