**St Philip’s CE Primary School**

**Lunchtime Assistant**

**Personal Specification**

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| Personal Attributes required | Essential (E) or  Desirable (D) | Method of Assessment |
| Qualifications/Training relevant to the post. | (D) | Application form |
| Ability to work as part of a team | (E) | Application form and interview |
| Ability to follow policy and procedures | (E) | Application form and interview |
| Experience of working with children in a school setting. | (D) | Application form and interview |
| Experience of working with SEND children | (D) | Application and interview |
| Skills/Knowledge/Aptitude | (E) | Application form and interview |
| Special Requirements;  Satisfactory disclosure via DBS. | (E) | After interview |
| 2 satisfactory references | (E) |  |