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| **BREASTFEEDING SUPPORT WORKER**  **SALARY GRADE: HBC4** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – keeping great service delivery at the heart of everything we do * Personal Growth – learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service (pro-rata for part time) * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Car leasing schemes * Essential Monthly Car User Allowance   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| As a Breastfeeding Support Worker, you will have the rewarding opportunity to offer infant feeding peer support to all women in Halton, supporting their choice of feeding method. This is an exciting time for you to work towards improving breastfeeding awareness and increasing breastfeeding rates across the borough, including working with parents to increase understanding of introducing solid foods from 6 months.  More specific responsibilities include:   * Offer home visits and telephone support, encouragement and practical assistance to breastfeeding mothers, with intensive support in the early days after birth, and for as long as support is needed. * Deliver antenatal infant feeding workshops, introducing solid workshops, and any other group sessions, as required. * Maintain close communication with the Midwifery service to identify breast feeding mothers as early as possible, providing support to mothers in the early days of breastfeeding. * Signpost and support attendance of breastfeeding mothers to existing peer support groups, as well as delivering your own ‘peer support’ group sessions. * Where appropriate, carry out breast pump fitting, demonstration and observation of correct use. * Ensure adequate levels of stock of information, handouts, etc, are available and ensure all equipment kept centrally is kept clean and in good order. * Accept referrals from midwives, HIT, health visitors and Family Hub staff for women who would benefit from the breastfeeding support service. * Refer women as appropriate to Infant Feeding Specialist Lead or relevant health professional. * Understand the barriers to breastfeeding and promote equality and diversity. * Work to the principles of the UNICEF Baby Friendly Initiative best practice standards. * Abide by the objectives and targets of the Council and follow the procedures and practices utilised in all aspects of the work, including computerised and manual systems and the maintenance of relevant records. * Fulfil personal requirements, with regard to the Council’s policies and procedures, particularly in respect of health and safety, emergency evacuation, security, equal opportunities, customer care, work standards and promotion of the Council’s Core Values. * You are expected to comply with the Council’s codes of conduct and accountability. * Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job possibly in different venues across the borough. | |
| About You | |
| As a successful candidate, you will have an NVQ Level 3 in Care or equivalent and Peer Support training.  You will also have a good standard of education (e.g. preferably 2+ GCSEs/CSEs/O Levels or equivalent), or the ability to demonstrate relevant experience.  In addition you will have:   * Experience of Breastfeeding Peer Support Work with a commitment and belief in the benefits of breastfeeding. * Experience of working within a team environment, with good team working skills. * Ability to work across the borough and to work flexibly in accordance with service needs, i.e. evening/weekends when required. * Excellent communication, telephone and interpersonal skills along with basic IT skills. * Ability to work under own initiative and under pressure. * Experience of record-keeping and planning care. * Experience of following guidance and evidence-based practice. * Ability to work with flexibility and adaptability, and the ability to prioritise.   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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