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| Solicitor (social care & education)**SALARY GRADE: hbc10** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Flexible / hybrid working arrangements available
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| In this role you will be required to provide high quality, timely and business focused legal and procedural advice and legal services to our Social Care and Education teams, as directed by the appropriate Group Solicitor in the most cost effective and efficient way to secure best value for the Authority. More specific responsibilities include:* Undertaking criminal and civil advocacy and litigation work to protect and further the Council’s objectives
* Ensuring Directorates receive effective, high quality legal advice and services across various locations
* Delivering training and participating in group activities to improve understanding of Legal and Service issues and the quality of service provision
* Ensuring that policy and operational decisions are taken in the most effective, beneficial way and on a sound legal basis
* Positively implementing Equal opportunities and Health and Safety policies
* Taking part in initiatives or training as per the request of the Operational Director
* Occasionally providing cover for all areas of legal work which are the responsibility of Legal Services
* Undertaking any other duties and responsibilities which are commensurate with the grade of the job
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| About You |
| The successful candidate will be a qualified Solicitor or Barrister. In addition you will have:* Experience in Social Services, childcare, Adult Social Care, Mental Health and Education law
* Knowledge of advocacy, negotiation, communication, analytical, drafting and presentational skills
* The ability to work on your own initiative and organise your workload with minimal supervision
* The ability to give clear and accurate legal advice, as well as using and researching the law
* Commitment to developing expertise in new specialisms and maintaining and practicing regularly, existing advocacy skills
* A flexible approach to work

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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