



Person Specification			
Post title	Apprentice – Streetscene Services	Grade / Salary	B

**\*\*\* This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months \*\*\***

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Must have an interest in working within the environmental land based industry	CV/SS, I
S2	Ability to undertake tasks to a high standard	CV/SS, I
S3	Ability to work as part of a team and maintain effective working relationships with others	CV/SS, I
S4	Ability to use equipment as instructed and trained	CV/SS, I
S5	Ability to understand and comply with all health and safety requirements	CV/SS, I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	Self-motivated	CV/SS, I
<b>Communication</b>		
C1	Good communication (oral and written) and inter-personal skills	CV/SS, I
C2	Excellent customer care skills	CV/SS, I
<b>Qualifications</b>		
Q1	Willingness to undertake relevant training	CV/SS / I
Q2	Minimum Maths and English GCSE at grade ‘4’ (C) or equivalent	CV/SS / I

June 2024





**CV/SS** = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview  
**P** = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Attitudes to use of authority and maintaining discipline

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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