**SEFTON METROPOLITAN BOROUGH COUNCIL**

**PERSON SPECIFICATION**

**Post: Teaching Assistant (1:1 Post)**

**School: Rowan Park School**

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|  | **Essential (E) or**  **Desirable (D)** |
| **Skills**   * Ability to work effectively within a team environment, understanding classroom roles and responsibilities; * Ability to build effective working relationships with all pupils and colleagues; * Ability to promote a positive ethos and role model positive attributes; * Excellent personal numeracy, literacy and ICT skills; * Ability to work with children with challenging behavior. | **E**  **E**  **E**  **E**  **E** |
| **Knowledge and Understanding**   * General understanding of national curriculum and other basic learning programmes/techniques (within specified age range/subject area; * General awareness of inclusion, especially within a school setting; * Experience of resources preparation to support learning programmes; * Effective use of ICT to support learning; * Understanding of other basic technology – video, photocopier. | **E**  **E**  **D**  **E**  **E** |
| **Qualifications and Training**   * Experience of working with and/or caring for children within specified age range/subject area or NVQII or equivalent in teaching assistance; * Above within an education setting; * Willingness to participate in relevant training and development opportunities; * Training in the literacy/numeracy and ICT strategy;   **contd.**  **Qualifications and Training contd.**   * Training in special educational needs strategies; * To lead on clubs/activities within working hours to enhance the learning experience of the students/pupils as directed by Headteacher. * Undertake relevant training to meet the medical needs of the designated pupil, i.e. catheterisation/stoma bag. * Willingness to undertake certificate in First Aid and the administration of emergency medication/suction; * Willingness to undertake emergency epilepsy medication training; * To act as a driver for minibus and people carrier, to transport pupils as part of the curriculum and undertake necessary training; * To act as a pool watch person during swimming sessions in the hydro pool and undertake all necessary training; | **E**  **D**  **E**  **E**  **E**  **E**  **E**  **D**  **D**  **D**  **D** |
| **Professional Values and Practice**  Must be able to demonstrate the following:   * High expectations of all pupils, respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to raising their educational achievements; * Ability to build and maintain successful relationships with pupils, treat them consistently with respect and consideration and demonstrate concern for their development as learners; * Demonstrate and promote the positive value, attitudes and behaviour they expect from the pupils with whom they work; * Ability to work collaboratively with colleagues, and carry out role effectively, knowing when to seek help and advice; * Able to liaise sensitively and effectively with parents and carers, recognising role in pupils’ learning; * Able to improve their own practice through observations, evaluation and discussion with colleagues; | **E**  **E**  **E**  **E**  **E**  **E** |