**SEFTON METROPOLITAN BOROUGH COUNCIL**

 **PERSON SPECIFICATION**

**Post: Teaching Assistant (1:1 Post)**

**School: Rowan Park School**

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|  | **Essential (E) or****Desirable (D)** |
| **Skills*** Ability to work effectively within a team environment, understanding classroom roles and responsibilities;
* Ability to build effective working relationships with all pupils and colleagues;
* Ability to promote a positive ethos and role model positive attributes;
* Excellent personal numeracy, literacy and ICT skills;
* Ability to work with children with challenging behavior.
 | **E****E****E****E****E** |
| **Knowledge and Understanding*** General understanding of national curriculum and other basic learning programmes/techniques (within specified age range/subject area;
* General awareness of inclusion, especially within a school setting;
* Experience of resources preparation to support learning programmes;
* Effective use of ICT to support learning;
* Understanding of other basic technology – video, photocopier.
 | **E****E****D****E****E** |
| **Qualifications and Training*** Experience of working with and/or caring for children within specified age range/subject area or NVQII or equivalent in teaching assistance;
* Above within an education setting;
* Willingness to participate in relevant training and development opportunities;
* Training in the literacy/numeracy and ICT strategy;

**contd.****Qualifications and Training contd.*** Training in special educational needs strategies;
* To lead on clubs/activities within working hours to enhance the learning experience of the students/pupils as directed by Headteacher.
* Undertake relevant training to meet the medical needs of the designated pupil, i.e. catheterisation/stoma bag.
* Willingness to undertake certificate in First Aid and the administration of emergency medication/suction;
* Willingness to undertake emergency epilepsy medication training;
* To act as a driver for minibus and people carrier, to transport pupils as part of the curriculum and undertake necessary training;
* To act as a pool watch person during swimming sessions in the hydro pool and undertake all necessary training;
 | **E****D****E****E****E****E****E****D****D****D****D** |
| **Professional Values and Practice**Must be able to demonstrate the following:* High expectations of all pupils, respect for their social, cultural, linguistic, religious and ethnic backgrounds; and commitment to raising their educational achievements;
* Ability to build and maintain successful relationships with pupils, treat them consistently with respect and consideration and demonstrate concern for their development as learners;
* Demonstrate and promote the positive value, attitudes and behaviour they expect from the pupils with whom they work;
* Ability to work collaboratively with colleagues, and carry out role effectively, knowing when to seek help and advice;
* Able to liaise sensitively and effectively with parents and carers, recognising role in pupils’ learning;
* Able to improve their own practice through observations, evaluation and discussion with colleagues;
 | **E****E****E****E****E****E** |