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| **Social Worker Children’s**  **SALARY GRADE: HBC7/8** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – keeping great service delivery at the heart of everything we do * Personal Growth – learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive role models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our Defined Benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your Personal Development * Free Car Parking at HBC sites * Flexible / Hybrid working arrangements available * Car leasing scheme * Essential Monthly Car User Allowance   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| Our Social Workers deliver a front facing, fundamental role in providing services and support for children, young people and their families. Our team are absolutely dedicated to keeping children safe.  Our ultimate focus is improving the quality of life of the people we support, hearing their voices and continuously improving their outcomes through positive interventions, agreed policies and procedures and the substantial framework of relevant legislation.  Through managing an allocated caseload, specific responsibilities for this role includes:   * Assessing the needs of children and young people, ensuring they have the opportunity to be heard and that their needs are understood and addressed * Determining the right level of intervention and service provision, including packages of support for families, based on evidence gathered through assessments * Negotiating, coordinating, providing and/or commissioning services as appropriate * Taking shared responsibility for delivering interventions and services with partners, including the full range of statutory and other planned meetings as necessary * Demonstrating an outstanding ability to follow administrative and financial processes including creating and maintaining up to date records * Fully participate in planned and ad hoc supervision, demonstrating a passion for and commitment to continued professional development, which includes local formal training * Play an active role in supporting the professional development of social work students * A commitment to participating in the teams duty rota * Undertaking other duties and responsibilities which may be assigned from time to time, commensurate with the level of the role | |
| About You | |
| For this role, you must have successfully completed a degree or post graduate programme in social work and be registered with Social Work England. In addition, you will have:   * A strong motivation to work together and build relationships with children and young people * A in-depth understanding of legislation, guidance and procedures * The proven ability to develop and maintain appropriate relationships and boundaries * A continued understanding of child and adolescent development as well as safeguarding requirements * Excellent communication skills, with a collaborative approach to positive outcomes * An appreciation of working closely with others, multi-disciplinary working and integrated service delivery * Excellent risk assessment, planning and report writing skills * A positive mindset to working in challenging environments and managing complex cases * A proactive approach to continued development to significant issues relating to vulnerable children   As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.  The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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