



Person Specification			
<b>Post title</b>	Casual Pool – Cleaning / Catering Assistant	<b>Grade / Salary</b>	Grade B / £12.00 per hour

**\*\*\* This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months \*\*\***

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Ability to work as part of a team to ensure appropriate standards are maintained and liaise with the relevant supervisor regarding any work related issues, including health and safety issues which could place individuals in danger.	A/I
S2	Experience of working within a Catering or Cleaning environment	A/I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	A demonstrable willingness to share information and work with other people.	I, AC, P
P3	Willingness to transfer at short notice to any establishment within a reasonable geographical distance	I
P4	Demonstrate a willingness to undertake appropriate training	A/I
P5	An understanding of Equality and Diversity issues within a Learning Centre environment	A/I
P6	Must wear uniform provided	I
<b>Communication</b>		
C1	A demonstrable willingness to share information and work with other people, including the ability to	A/I

June 2024





	listen, communicate with and understand others, taking account of other people’s points of view	
<b>Qualifications</b>		
Q1	CIEH Food Hygiene Certificate	C
Q2	CIEH Health and Safety Certificate	C
Q3	CIEH Manual Handling Certificate	C

**CV/SS** = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview  
**P** = Presentation **AC** = Assessment Centre **T** = Test

**Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:**

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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