



Person Specification			
Post title	SOLICITOR LAND & PROPERTY	Grade	PAY BAND Q

This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Substantial experience of providing high level sound, proactive and constructive legal advice and support with the minimum of supervision to Elected Members and any internal or external clients of Knowsley Legal Services relating to the significant regeneration projects of the Council to include advice in relation to: <ul style="list-style-type: none"> • Landlord and tenant transactions; • Disposals and purchases both leasehold and freehold; • Dilapidation claims; • Leases, licences and service of notices; • Land and property development agreements; • Advising on development projects; • Advising on subsidy control in so far as it relates to property transactions; and • General advice on miscellaneous land and property matters and such other work areas as may be dealt with by the Land and Property Team.	CV/SS, I
S2	Experience of supervising the work of junior members of staff in the carrying out of a property related caseload	CV/SS, I
S3	Previous experience of delivering commercial and regeneration projects	CV/SS, I
S4	Previous experience of advising on other project related agreements such as section 106, section	CV/SS, I

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	278 and section 38 agreements	
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	Integrity - ability to be open and honest, to maintain high standards of personal behaviour and display strong moral principles	SS, I
P3	Accountability - willingness to take personal responsibility for your actions and decisions, and to understand the consequences of your behaviour	SS, I
P4	To be able to demonstrate an ability and commitment to working as part of a team in a flexible and responsive manner	SS, I
P5	To be able to perform to consistently high standards, whether working individually or as a member of a team.	SS, I
P6	To be able to deliver accuracy and competency at all times.	CV/SS, I
P7	To have a high degree of flexibility, with the ability to prioritise a complex and diverse workload often to tight deadlines.	CV/SS, I
Communication		
C1	Excellent communication skills.	SS, I
C2	The ability to be articulate and accurate in relation to complex legal issues.	SS, I
Qualifications		
Q1	A qualified Solicitor or Barrister with a current Practising Certificate	CV, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**

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- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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