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| **senior nurse**  **SALARY GRADE: HBC8** | Halton Borough Council  resourcing@halton.gov.uk |
| Working at Halton | |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture:   * Working Together – building fantastic relationships with colleagues and customers * Continuous Improvement – Keeping great service delivery at the heart of everything we do * Personal Growth – Learning, growing and developing ourselves * Accountability – doing what we say we are going to do * Inspiring Leadership – positive roles models and leading by example   *To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)  **We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**  Aside from working with a great team, our employees have access to a fantastic range of benefits, including:   * A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service * Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions * 3 x Salary Life Cover via Local Government Pension Scheme * Investment in your personal development * Free Car Parking at HBC sites * Car leasing schemes   *For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* | |
| About the Job | |
| As a Senior Nurse, you will be responsible for ensuring that the level of clinical care provided within the Care Home adheres to the professional standards, statutory, regulatory and legal requirements and provide specialist nursing support and advice. You will also oversee and maintain the care of residents within the Care Home taking responsibility for leading the team and day-to-day running of the home, reporting to the Registered Manager.  More specific responsibilities include:   * Leading on the development and maintenance of clinical care and standards within the home * Share clinical responsibility with the Registered Manager and care team to ensure the highest standards of resident care * Manage, supervise and coach registered nurses and ensure they undertake the same for care staff * Ensuring each resident has an individualised care plan with appropriate risk assessments, regularly reviewed and updated as needed and conducting case file audits to maintain standards * Maintaining strong relationships with the health and social care team, ensuring resident health changes are communicated to the General Practitioner and appropriate care actions are taken * Utilising systems and processes to identify and report incidents, accidents, and safeguarding concerns * Participating in investigations to determine root causes, implement actions, and share lessons with the care team * Establishing and maintaining good communication between residents, relatives and the care team * Participate in processes to ensure that residents, their relatives and the care team are actively involved in how the care home is run and maintained through regular engagement and consultation * Comply with systems in place for the ordering, storage, administration and disposal of medication in line with local policy, legislation and best practice guidance * Undertake any other duties and responsibilities, which are commensurate with the grade of the job, to ensure the care home is well run and achieves the highest standards of care and support | |
| About You | |
| For this role, it is essential that you are Registered Nurse (sub Part 1 or 2), with a Diploma in Nursing or a related subject and a Management/Supervisory Qualification.  In addition you will have:   * Registered Nurse experience in a Care Home/Clinical Environment, providing clinical care whilst maintaining standards and supporting older people * Knowledge of legislation, best practice guidance and regulatory standards for Care Homes/Nursing * A person-centered and strength-based approach to treatment, care and support planning * The ability to supervise care staff and Registered Nurses to ensure the highest standards of care are met * Clinical competence in a wide range of treatment and care interventions relevant to the older people * The ability to deal with complex situations and manage conflict to achieve desirable outcomes * The ability to communicate sensitive, complex and difficult information to residents, relatives and staff * The ability to manage self and others during potentially stressful and demanding periods   The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. | |
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