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| **HEALTH IMPROVEMENT Practitioner****SALARY GRADE: HBC 5** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – keeping great service delivery at the heart of everything we do
* Personal Growth – learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Flexible / hybrid working arrangements available
* Car leasing schemes
* Essential Monthly Car User Allowance

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| Working across Health Improvement and Public Health priorities, you will design, develop and deliver public health training for a range of different audiences. Training delivery will include (but is not limited to) Blood Pressure Awareness, NHS Health Check, Making Every Contact Count, Vaccination Awareness, Nutrition, and Health and Wellbeing.As this is a multifunctional role, you will manage/support numerous HI/PH projects and campaigns on a local, regional and occasional national basis to support the awareness of key health priorities. You will support Health Improvement Specialists and Managers with pilot projects and studies to develop and improve the service. More specific responsibilities include:* Working closely with primary care, social care, other health services and a broad range of voluntary and other organisations to effectively develop and deliver health improvement/ public health interventions.
* Developing and maintaining PH information and support structures by collating and using evidence to evaluate the effectiveness of the service.
* Developing and delivering HI/PH education consistently to identified target groups
* Managing projects as and when required by the service.
* Working collaboratively and co-operatively with other agencies for the benefit of service delivery and client care
* Ensuring that necessary risk assessment and management plans are in place and authorised by their line manager.
* Maintaining clear concise, accurate, contemporaneous records in keeping with Council policies and procedures.
* Ensuring compliance with H&S regulations, policies and procedures in relation to staff, equipment and all aspects of service provision.
* Working with a high degree of autonomy effectively managing own caseload and time.
* Contributing to the development of specific policies and procedures in relation to the service.
* Providing service data for performance management, research and intervention evaluation purposes.
* Contributing toward the promotion of the service.
* Fulfilling personal requirements, where appropriate, with regard to the Council’s policies and procedures, particularly in respect of health and safety, emergency evacuation, security, equal opportunities, customer care, work standards and promotion of the Council’s Core Values.
* You are expected to comply with the Council’s codes of conduct and accountability.
* Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.
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| About You |
| You will hold a minimum of NVQ Level III in a related discipline, with evidence of educational achievement e.g. GCSE’s or equivalent and a vocational qualification in or health/social care/ public health/ health improvementIn addition you will have:* Significant experience of working in direct contact with service users
* Proven experience of Health Improvement at a practitioner level
* 1:1 Health and Lifestyle counselling/ facilitating group learning
* Experience of delivering training to a range of service users and professionals and an understanding of effective training delivery methods.
* Experience of managing/supervising staff/projects and working as part of a multi-disciplinary team.
* Understanding of the issues around health inequalities and social determinants.
* Knowledge in public health/health improvement showing knowledge at practitioner level.
* Understanding of the promotion and delivery of health improvement services.
* Understanding of the legislative framework and current Government priorities within the field of prevention.
* Good written, verbal and interpersonal skills
* Ability to motivate others and work collaboratively with partners, as well as work with minimum supervision
* Ability to produce resources and training at a professional standard to be used with a variety of audiences.
* Demonstrate use of effective research and data sources for use within training materials.
* Commitment to challenge discrimination and encourage equality and diversity within the workplace.
* Willingness to undertake training and keep up to date with CPD as required for the needs of the service.

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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