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| **support worker -Day services****SALARY GRADE: HBC 2** | Halton Borough Council resourcing@halton.gov.uk |
| Working at Halton |
| All our colleagues at Halton have made a positive commitment to delivering great outcomes for our communities. Whoever joins us will share that passion for outstanding service, and strongly align with the values which define our workplace culture: * Working Together – building fantastic relationships with colleagues and customers
* Continuous Improvement – Keeping great service delivery at the heart of everything we do
* Personal Growth – Learning, growing and developing ourselves
* Accountability – doing what we say we are going to do
* Inspiring Leadership – positive roles models and leading by example

*To read more about our values, click* [*HERE*](https://haltoncouncilcareers.co.uk/values/)**We are immensely proud that when asked what’s great about working for Halton, the most popular response from our workforce has been ‘*our colleagues’*.**Aside from working with a great team, our employees have access to a fantastic range of benefits, including:* A generous annual holiday allowance starting at 34 days per year (including bank holidays), increasing with long service
* Membership of our defined benefit, salary-linked pension scheme with generous Employer Contributions
* 3 x Salary Life Cover via Local Government Pension Scheme
* Investment in your personal development
* Free Car Parking at HBC sites
* Car leasing schemes

*For further information about all the benefits we offer, please click* [*HERE*](https://haltoncouncilcareers.co.uk/benefits/)*.* |
| About the Job  |
| To implement person centered plans by supporting people to access a range of opportunities and activities.Other duties of the role:* Provide appropriate physical, emotional or intellectual support to people using services that will enable them to fulfil their aspirations as determined through the individual planning process.
* Provide appropriate support that ensures that the dignity and privacy of each individual is promoted at all times, and that maximises the potential of each individual to live as independently as they are able to.
* Attend to the personal care needs of individuals, where appropriate.
* Attend to the health care needs of individuals, as appropriate and as agreed with line Managers. This may include administration of medication, carrying out of agreed health care procedures etc.
* Support people using services to access a range of community opportunities, including those in leisure, educational and employment services, as directed by line managers.
* Lead or support activities offered in a variety of venues, as determined through the individual planning process and as directed by line managers.
* Positively contribute to the process of planning for individuals through discussion, attendance at meetings etc.
* Contribute to ongoing assessment and monitoring of people using services by maintaining and updating records, as required in line with organisational policies and procedures.
* Liaise and communicate with a range of stakeholders, as appropriate, to promote effective service delivery.
* Undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.
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| About You |
| Willingness to attain NVQ Level 2 in social care or equivalent In addition you will have:* Experience of supporting Adults with Dementia
* An understanding of and commitment to anti-discriminatory practice.
* Able to maintain written records, as required
* Able to communicate effectively with people using services.
* Able to promote independence through working practices.
* Able to work on own initiative.
* Ability to work flexibly, with a range of people using services, and to respond quickly to meet service delivery needs.

As this role involves regular travel across the borough and sometimes further afield, a driving license and access to a vehicle are essential requirements. Where appropriate, reasonable adjustments will be made in accordance with the provisions of the Equality Act.The Council and its schools are committed to safeguarding and promoting the welfare of children, young people and adults and expect all staff, workers and volunteers to share its commitment. |
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