



The Salesian Academy of  
**St. John  
Bosco**

## RECRUITMENT PACK Teacher of Mathematics

Enabling schools, aspiration, and faith  
to flourish by:

**Uplifting Hearts, Inspiring Minds**



**Pope Francis**  
Catholic Multi Academy Trust

# Welcome from the CEO



**Pope Francis**  
Catholic Multi Academy Trust



Dear Candidate,

**Thank you for your interest in Pope Francis Catholic Multi Academy Trust.** We are the first of the permanent Catholic Multi Academy Trusts (CMATs) being set up by the Archdiocese of Liverpool and currently look after three secondary schools and four primary schools across the area.

Pope Francis Catholic Multi Academy Trust aims to provide the very best Catholic education for the young people in our schools. We are enabling schools, aspiration and faith to flourish by: **'Uplifting Hearts, Inspiring Minds'**.

Being part of a Trust is like a family of schools at which you are always welcome, and which help each other to provide better opportunities for all staff, pupils and our local communities.

Our aim is to facilitate Catholic schools to retain their identity and history but to be supported by a multi academy trust that offers systems, services and a policy framework that allows all its schools and academies to flourish. Pope Francis CMAT ensures all students receive an excellent Catholic education, knowing more, remembering more and achieving the best outcomes they can.

## What We Can Offer

We recognise that employee wellbeing and work-life balance are essential to thriving in the workplace. The Trust places a high value on providing a range of benefits for all colleagues, beyond the essentials of receiving professional recognition, networking and CPD, commensurate financial reward and job satisfaction.

*Andrew Dawson*

CEO  
Pope Francis CMAT



## Welcome from the Headteacher



The Salesian Academy of  
**St. John  
Bosco**



Dear Candidate,

As the Headteacher of The Salesian Academy of St John Bosco I am delighted with your interest in joining our team.

At our academy, we have a clear and inspiring vision: to be a school defined by our faith and the strength of our Salesian and Catholic values, becoming the number one choice for families in our community. This ambition is supported by the robust partnership between Pope Francis Catholic Multi Academy Trust and the Salesians.

In the spirit of St. John Bosco, we are committed to ensuring that every pupil knows they are valued and loved. Our goal is to provide an education that nurtures their diverse talents, fosters both academic and personal excellence, promotes health and safety, and empowers them to make meaningful contributions to society.

We are also excited about the upcoming transition to our new school building in 2026, which will provide an inspiring environment for both staff and pupils.

Due to the promotion of the current post holder we are looking to appoint a dedicated and hardworking individual to join our Maths Department .Applications are welcome from ECTs as well as more experienced practitioners.

If you believe you possess the qualities, skills, and experience we seek—along with the enthusiasm, knowledge, and resilience to positively impact the future of our school—I eagerly await your application.

Thank you for considering this opportunity

Headteacher  
The Salesian Academy of St. John Bosco

# Why Choose Our School?

## Our School Mission

Our Mission at The Salesian Academy of St. John Bosco is to be a Catholic School that seeks to appreciate and develop the talent and skills of each individual.

## Our School Vision and Values

We aim to install the Salesian values of Respect, Understanding, Affection and Humor RUAH. These four values underpin every aspect of our school life and together spell out the Hebrew word for 'breath of life' or 'spirit'. These values must be evident in our orderly and settled environment where we insist on the highest standards of politeness, behaviour and appearance.

***Young people not only need to be loved, they need to know that they are loved."***

This is one Don Bosco's, founder in 1859 of the congregation of Salesian Priests and Brothers, most important statements about working with young people.

St John Bosco has a special place in the life of the Catholic Church, not only as a saint but also as a visionary educator. He sought to bring the love of God to young people, many poor and without work or education, so that they would know they were valued and rich in potential.

And so, in this increasingly secular world we find ourselves in, we are proud to be part of a worldwide Catholic Salesian community that has the young people 'our future' at the heart of its Mission and Vision.



The Salesian Academy of  
**St. John  
Bosco**



Proud to be part of

**Pope Francis**  
Catholic Multi Academy Trust



# Application Process



## How to apply:

To apply for this post, please use our website 'Vacancies' page, on which you can find each of the additional documentation to be completed and submitted alongside your cover letter.

Your completed application must be submitted including the following documents:

- CES Application Form
- CES Consent to Obtain References CES
- Monitoring Form
- Rehabilitation of Offenders Act 1974 Disclosure Form
- Covering letter stating how your skills and experience meet the job description and person specification.

**Completed applications should be clearly marked with the post title and returned electronically for the attention of Mrs B.Deegan at [b.deegan@sjb.pfcmat.org](mailto:b.deegan@sjb.pfcmat.org).**

If you have any feedback on the application process, and how we can make it more accessible, please let us know at [info@pfcmat.org](mailto:info@pfcmat.org). Pope Francis Catholic MAT and The Salesian Academy of St John Bosco are committed to safeguarding and promoting the welfare of children and young people, and we can expect all staff and volunteers to share this commitment.

This post is subject to an enhanced DBS check.

[Please see link to our school's Child Protection Policy here.](#)



# Job Advert



**Post Title: Teacher of Mathematics**

**Pay Scale: Mainscale or UPS (potential TLR2A (£3,391) available for candidates who have the appropriate experience)**

**Contract: Permanent**

**Start date: September 2025**

Pope Francis Catholic Multi Academy Trust was established to provide the very best Catholic education for the young people in our schools. We are enabling schools, aspiration and faith to flourish by; **'Uplifting Hearts, Inspiring Minds'**.

Our schools have a distinctive Catholic identity, with their own ethos. Our aim is to facilitate Catholic schools to retain their identity and history but to be supported by a multi academy trust that offers systems, services and a policy framework that allows all its schools and academies to flourish.

## **Our Values:**

**Unity** – working together for excellence.

**Excellence** – to strive to be the best.

**Love** – respect and care for others and treat them as you want to be treated.

**Service** - following the teachings of Christ to become valued members of our communities.

Due to the promotion of the current post holder we are looking to appoint a dedicated and hardworking individual to join our Maths Department.

If you are multi-skilled, have a 'can do' attitude and you are looking for a new challenge then this is the role for you. The role will be both challenging and rewarding.

Tours of the School are available on request, please contact Mrs B. Deegan on [b.deegan@sjb.pfcmat.org](mailto:b.deegan@sjb.pfcmat.org) to arrange.

**[Please see link to our school's Child Protection Policy here](#)**

**Closing Date Friday 28th March at 9am**

**Interviews will be held week commencing Monday 31st March**

***Note: We reserve the right to make an appointment before the closing date. Candidates are therefore encouraged to apply as soon as possible***

# Job Description



**Post Title: Teacher of Mathematics**

**Pay Scale: Mainscale or UPS (Potential TLA2A (£3,391) for candidates with appropriate experience)**

**Contract: Permanent**

**Start date: September 2025**

## Main Areas of Responsibility

- Teaching assigned groups of pupils in Maths to enable them to progress
- Actively promoting the progress of pupils in Maths through teaching that meets their learning needs, accurate assessment of their work and regular feedback on how to reach the next grade or level.
- Carrying out regular assessment of pupil progress, recording progress data on the school data system and using this data to target intervention strategies at pupils who are not making the required progress.
- Actively contributing to strategies to enhance literacy and numeracy across the curriculum.
- Promotion of the wellbeing of pupils across the school through roles such as being an active form tutor.
- Ongoing professional development and training.
- Contributing to courses and schemes of work across the Maths Department
- Delivery of curriculum enrichment and extracurricular activities.
- Maintaining good discipline amongst pupils.
- Maintaining pupils' health and safety
- Attendance at departmental and parental meetings as required
- Undertaking emergency cover
- Preparing pupils for public examinations
- Contributing to aspects of school management
- Undertaking agreed organisational and administrative tasks
- Carry out additional tasks as commensurate with the post, and as required by the Headteacher.

## Other Responsibilities

These include the ability to:

- Achieve performance criteria and targets set out in the performance management process
- Undertake an appropriate programme of teaching in accordance with a standard scale teacher
- Undertake the roles and responsibilities of a form tutor
- Undertake CPD and training as required, and actively engage with the performance management process.

# Person Specification

Applicants must meet all of the essential requirements for this post.



Catholic Dimension	Essential	Desirable	Application / Interview
Understanding of the distinctive nature of Catholic Schools	Y		I
Strong support for our ethos and values as a Salesian Academy	Y		I
Safeguarding	Essential	Desirable	Application / Interview
Understanding and commitment to pupil welfare and safeguarding	Y		A / I
Qualifications and Training	Essential	Desirable	Application / Interview
A degree or equivalent qualification in Maths	Y		A / I
Qualified Teacher Status (QTS)	Y		A / I
Evidence of relevant professional development for this post		Y	A / I
Experience	Essential	Desirable	Application / Interview
Experience of teaching in an 11-16 school	Y		A / I
Proven successful classroom practitioner		Y	A / I
Experience working with parents/carers to support pupil welfare and achievement.		Y	A / I
Knowledge of how to meet the needs of pupils in specifically defined groups: SEND, Disadvantaged, Most Able in Maths	Y		A / I



# Person Specification



Applicants must meet all of the essential requirements for this post.

Job Related Skills and Knowledge	Essential	Desirable	Application / Interview
The ability to effectively analyse internal and external data to track progress of pupils and evaluate curriculum impact in maths		Y	A / I
The ability to maintain and improve, where necessary, pupil behaviour	Y		A / I
The commitment and ability to deliver curriculum enrichment and extra-curricular activities	Y		A / I
The ability to use IT as a management and teaching tool in Maths	Y		A / I
Personal Qualities	Essential	Desirable	Application / Interview
The ability to inspire pupils	Y		I
Excellent communication skills	Y		I
The ability to work collaboratively with others	Y		A / I
The ability to work effectively as a team	Y		A / I
To be self-reflective with the ability and desire to improve own performance	Y		I
Excellent record of personal attendance, punctuality and health	Y		A

**Applicants should be able to provide a well-constructed and concise application providing demonstrable evidence of the essential requirements for the role.**

**The Trust Board and its Local Governing Bodies are committed to safeguarding and promoting the welfare of children. This post is subject to the Enhanced Disclosure procedures.**



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Catholic Multi Academy Trust