



Person Specification			
Post title	Independent Scrutineer	Grade / Salary	£650 per day (including travel and expenses, up to 2 days per month)

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Substantial experience and/or background of effective involvement at an operational and strategic level in a relevant field in either the private, public, or voluntary sector	CV/SS
S2	Experience of working at a strategic level within a multi-disciplinary context	CV/SS
S3	Experience of independent scrutiny and quality assurance functions	CV/SS
S4	Experience of promoting the welfare of children and/or adults, through previous or current professional or voluntary activities	CV/SS
S5	Experience, knowledge, and an understanding of statutory and voluntary organisations and how they work	CV/SS
S6	Significant and demonstrable evidence of chairing skills within complex multi- agency arenas	CV/SS
S7	A proven track record of having influenced and negotiated successfully at a strategic level across agencies, disciplines, and sectors	CV/SS
S8	Experience of developing and maintaining strong strategic relationships to ensure effective governance of and between partnerships	CV/SS
S9	Extensive knowledge of the safeguarding children agendas including the Working Together to Safeguard Children Act 2023, Children Act 2004, Children and Social Work Act 2017, and statutory guidance	CV/SS
S10	A good understanding of relevant regulations and operational context of safeguarding work to enable well rounded contributions to considering case issues, e.g., professional challenges or Child	CV/SS

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	Safeguarding Practice Reviews	
S11	Knowledge and understanding of relevant legislation, research, Inspection regimes and sector led improvement activity	CV/SS
S12	A good understanding of the Data Protection Act and information sharing	CV/SS
S13	Experience of supporting and advising a multi-agency partnership of how to resolve professional disagreements	CV/SS
S14	Experience of involving the wider community in consultation and decision making at all levels including contributing to strategic plans and developments	CV/SS
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	A demonstrable willingness to share information and work with other people	CV/SS
P3	Ability to understand and demonstrate a commitment to equality and diversity	CV/SS
P4	Ability to form effective working relationships with partners / lay members / public differing backgrounds	CV/SS
P5	Ability to demonstrate sound organisational skills, work under pressure and determine priorities to meet strict deadlines	CV/SS
P6	Ability to maintain independence and objectivity	CV/SS
Communication		
C1	Ability to communicate both orally and in writing to a wide range of audiences (including ability to write clear and concise reports & presentations)	CV/SS
C2	Ability to Communicate as part of a team.	CV/SS
Qualifications		
Q1	Educated to degree level in a relevant field (e.g, health, education, criminal justice, social care) or equivalent work experience (A,I)	CV/SS / C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

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Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours.
- Attitudes to use of authority and maintaining discipline

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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