



Person Specification			
Post title	SOLICITOR/LAWYER (CHILDREN'S SOCIAL CARE)	Grade	Q / SCP 42 – 43 / £51,802 - £52,805

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Substantial experience of providing high level sound, proactive and constructive legal advice and support with the minimum of supervision relating to children's social care.	CV/SS, I
S2	Experience and/or knowledge of the children's safeguarding functions of a Local Authority	CV/SS, I
S3	Knowledge of associated primary and secondary legislation (in particular but not limited to the Children Acts and the Children and Families Act 2014 and such other work areas as may be dealt with by a Local Authority Legal Services' Child Protection Team.	CV/SS, I
S4	Experience of advocacy work in Courts and/or public inquiries.	CV/SS, I
S5	Experience of supervising the work of junior members of staff in the carrying out of a children's social care and children's safeguarding caseload.	CV/SS, I
S6	Experience of working as part of a team in a flexible and responsive manner.	CV/SS, I
S7	Experience of prioritising a complex and diverse workload often to tight deadlines	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the "Knowsley Better Together" staff qualities; Integrity, Accountability, Communication and Respect	I
Communication		
C1	Excellent communication skills.	CV/SS, I
C2	The ability to be articulate and accurate in relation to complex legal issues.	CV/SS, I
Qualifications		
Q1	Qualified solicitor or barrister or equivalent	CV/SS, C

June 2024





CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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