



Person Specification			
Post title	Recycling Engagement Team Leader	Grade	Grade J / £36,124 - £37,938

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Knowledge and sensitivity of working in a political organisation to deliver organisational priorities	CV/SS, I
S2	Excellent knowledge of waste and recycling issues	I
S3	Excellent understanding of Waste Management services, key government policies and the legislative framework relating to the delivery of these services	I, P
S4	Proven experience of successful project management	CV/SS, I
S5	Experience of external liaison and developing effective relationships with communities, public and private sectors	CV/SS, I
S6	Experience of preparing and delivering written and verbal reports	CV/SS, I
S7	Ability to analyse challenging problems and recommend practical solutions	CV/SS
S8	Confident and persuasive with an ability to encourage behaviour change	I,P
S9	Experience of organising and supervising services to deliver and achieve targets and objectives	CV/SS,I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	Prepared to work outdoors in all weathers and out of hours	CV/SS, I
Communication		
C1	Highly developed written and oral presentation skills with ability to present complex ideas in a clear and comprehensible way.	I, P
C2	Ability to communicate at all levels of the organisation	I
Qualifications		

June 2024





Q1	Good standard of education to GCSE and A level equivalent, particularly in English and mathematics	CV/SS, C
Q2	Evidence and commitment to continuous personal and professional development.	CV/SS, C
Q3	Ability to be educated to Degree level or equivalent professional qualifications.	CV/SS, C
Q4	Full Driving Licence required	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

June 2024

