



Job description	
Job title	Seasonal Environmental Maintenance Operative (Fixed Term)
Grade	C
Directorate	Communities and Neighbourhoods
Section/team	Streetscene
Accountable to	Team Leader / Area Operations Manager
Responsible for	N/A
Date reviewed	April 2025

Purpose of the Job

To work as part of a team to provide a high-quality environmental maintenance service including both planned and reactive work for all aspects of grounds maintenance and street cleansing works. Providing environmental maintenance of the public highway, parks and open spaces including cemeteries and closed church yards.

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

Operational

- 1) To undertake all environmental maintenance tasks, either individually or as a member of a team as identified within Streetscene Services operational plans, in accordance with service standards.
- 2) To use the full range of operational plant and machinery including: grass cutting pedestrian mowers, a full range of hand tools and powered self-propelled horticultural and cleansing plant such as strimmers and blowers.
- 3) To carry out all aspects of maintenance of turf areas, horticultural displays, including: general soil preparation, edging, strimming, minor arboriculture works, pruning, hedge cutting, maintenance of ornamental beds and weed control.
- 4) To undertake all aspects of manual cleansing of public spaces to include litter picking and hand sweeping detritus and removal of weed growth from pavements and paths.



- 5) To carry out all aspects of maintenance associated with play equipment and inspections and general maintenance within parks, open spaces, cemeteries and sports grounds.

Service Quality and Performance

- 1) To ensure that all work undertaken on site is delivered to a high quality standard as specified in the operational ISO 9001 processes. This will include on site performance quality monitoring.
- 2) To report defects and to keep accurate work records and time sheets.
- 3) To support and participate in training and development activities as defined within the Service's Workforce Development Plan.
- 4) To report to the Streetscene Services Team Leader on all matters impacting on work schedules to ensure that the operational team works productively to high quality standards at all times.

Communications and Customer satisfaction

- 1) To report to the Streetscene Services Team Leader on all matters impacting on work schedules to ensure that the operational team works productively to high quality standards at all times.

Health and Safety

- 1) To ensure all tasks are undertaken in a safe and proper manner so as to comply with nationally agreed codes of practice relating to the job and KMBC codes of practice and safe systems of work. All seasonal maintenance workers to receive induction training on relevant pieces of machinery and equipment.
- 2) To adhere to all risk assessments and safe systems of work whilst undertaking maintenance activities on site.
- 3) To report any plant associated equipment defects immediately to Fleet and Logistics and to ensure that all day to day maintenance of plant and machinery including; routine cleaning, maintenance and safety checks on associated plant and equipment (e.g. oil, types, safety guards etc) at the beginning and the end of the shift to ensure that they are presentable, safe to use, fit for purpose and to minimise downtime.
- 4) To wear the appropriate personal protective clothing and equipment at all times and ensure that identify badges and proper uniforms are presented at all times.
- 5)



Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use policy and Data Protection Policy,
- Protect the council's information assets from unauthorised access, disclosure, modification, destruction or interference,
- Report actual or potential security incidents.

Knowsley Better Together – Staff Qualities

The following qualities have been adopted by the Council and apply to all employees. You are expected to embrace and display these qualities.

- **Integrity.** You are required to be open and honest, maintain high standards of personal behaviour and display strong moral principles.
- **Accountability.** You must take personal responsibility for your actions and decisions and understand the consequences of your behaviour.
- **Communication.** You must listen and talk to others, taking account of other people's points of view. You should share information and strive to work together.
- **Respect.** You must treat people with care and dignity, observing the rights of other people, and helping and supporting others where you can.