# Frontline Consultant Social Worker (CSW)

Local authority: Wirral Council

Contract type: Fixed Term Contract (initially for 12 months)

Start date: August 2025

Salary: £45,718 - £48,710

Application deadline: Wednesday 23 April 23:59pm

## About Frontline

Frontline is a charity working with social workers like you to make life better for children at risk of harm. We have partnered with your local authority to recruit and train new social workers through Approach Social Work: our three-year master’s programme. If you have any questions about the application process or the role, please contact Maria Brennan, Partnerships and Placements Manager, Frontline, email: maria.brennan@thefrontline.org.uk or Michelle O’Reilly, Consultant Social Worker email: michelleoreilly@wirral.gov.uk or Rebecca Hardy, FFC Pathfinder Programme Leader, email: rebeccahardy@wirral.gov.uk

You can also visit [our website](https://thefrontline.org.uk/develop-your-career/consultant-social-workers/) for more information.

## Job description

A Consultant Social Worker (CSW) manages and supports a hub of five participants in their first year on Approach Social Work. As a CSW you will remain in practice while developing new skills as a manager, leader and practice educator.

* Manage a hub of five Approach participants, who are undertaking their Postgraduate Diploma in Social Work.
* Be the named case holder of all children and families assigned to your hub, holding responsibility for ensuring statutory requirements of the hub’s cases are complied with and holding responsibility for decisions in case work.
* Hold regular one-to-one supervision with the participants in your hub.
* Manage the workflow and allocation of work in your hub.
* Ensure practice assessments are completed and deadlines are met by your hub.
* Provide ongoing support and guidance to your hub.
* Support your participants to apply their learning with children and families.
* Regularly observe your hub in their direct work with families, giving developmental feedback.
* Track and report on each participant’s progress through the programme.

## What will I get from the role?

The Consultant Social Worker position offers the opportunity to:

* Step up to a management-level role without leaving practice.
* Access to a high-quality systemic training programme.
* Demonstrate through a portfolio of work that you meet the Practice Educator Professional Standards (Stage 2).
* Receive support and mentoring from one of Frontline's practice tutors.
* Influence and shape practice and practice education, across your local authority.

Learn more in the [consultant social worker job pack.](http://thefrontline.org.uk/wp-content/uploads/Job-pack-consultant-social-worker.pdf) To hear more information you can [sign up to a briefing](https://thefrontline.org.uk/develop-your-career/consultant-social-workers/) for an informal chat about the role.

## How to apply:

1. Complete the [**application form**](https://thefrontline.tfaforms.net/4767892)

A panel of representatives from Frontline and your local authority will anonymously score the applications. These scores will be considered in the overall hiring decision, should you progress to the next stage.

1. Attend an **interview**
2. If shortlisted, complete a **role play** and **interview**