



Person Specification

Evidence: **AF:** Application Form / Letter **I:** Interview **O:** Observation **R:** References

Attribute	Evidence	Essential or Desirable	Evidenced
Knowledge/Qualification	Graduate with Qualified Teaching Status	E	AF/I/O/R
	Committed to safeguarding the welfare of children	E	
	Satisfies and continues to satisfy the Teachers' Standards	E	
	Clear understanding of good and outstanding learning and teaching	E	
	Knowledge of how children learn across the whole primary age range	E	
	Knowledge of positive behaviour strategies	E	
	Understanding of how creative links can be made in the curriculum to engage learners	E	
	Ability to offer expertise in a curriculum area	E	
Professional Skills and Attributes	Able to differentiate the curriculum for children of different abilities	E	AF/I/O/R
	Able to organise a stimulating and well-organised classroom	E	
	Able to use assessment to inform planning and target setting to meet the needs of individual pupils and groups	E	
	Ability to form positive relationships with children, staff, parents and governors	E	
	Competent in the use of technology	E	
	Able to deploy support staff effectively	E	
Experience	Experience of working in Key Stage 2, particularly Upper KS2	E	AF/I/R
Personal and Professional Qualities	Demonstrate effectiveness in time management and working as part of a team	E	AF/I/O/R
	Positive person who is enthusiastic and able to inspire children and staff	E	
	Able to contribute to the caring family atmosphere maintaining confidentiality	E	
	Willingness to be involved in extended school activities, including residential visits and events. Promote and support extra-curricular activities	E	
Ethos	Commitment to our motto: 'Achievement through Happy Learning' for all.	E	AF/I