



Person Specification			
<b>Post title</b>	Group Manager (Property)	<b>Grade</b>	PMG3 / £67,446 - £73,310 per annum

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	The ability to operate sensitively within a political organisation to deliver organisational priorities	CV/SS, I
S2	Ability to lead, inspire and motivate others within a culture of proactive service delivery and continuous improvement	CV/SS, I
S3	In depth knowledge of land and property management and associated legislation, guidelines and industry best practice.	CV/SS, I, P
S4	In depth knowledge of land and property valuation requirements in line with UK accounting best practice guidance and international financial reporting standards.	CV/SS, I, P
S5	Strong and varied record of achievement and in depth experience operating at a senior level in land and property management.	CV/SS, I, P
S6	Significant experience of managing multiple teams to achieve high performance and quality outputs and outcomes within a fast paced environment with frequently changing priorities and high workloads.	CV/SS, I, P
S7	Significant experience of financial management and successful prioritising and targeting of resources.	CV/SS, I
S8	Significant senior level experience of operating effectively and collaboratively as part of a senior team	CV/SS, I
S9	Able to deliver and lead others under pressure, prioritising work against competing demands to meet deadlines.	CV/SS, I
S10	Experience and ability to build effective working relationships with a wide range of stakeholders. Be able to negotiate, influence and give advice to senior managers, elected members and partners.	CV/SS, I

June 2024





Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
P2	Flexible approach to working hours	I
P3	A demonstrable willingness to share information and work with other people, including the ability to listen, communicate with and understand others, taking account of other people’s points of view.	I
Communication		
C1	Highly developed written and oral presentation skills with ability to present complex ideas in a clear and comprehensible way.	CV/SS, I, P
Qualifications		
Q1	Degree in Estates Surveying or equivalent qualification giving full exemption from the professional examinations of the Royal Institution of Chartered Surveyors.	CV/SS, C
Q2	A fully qualified Member of the MRICS professional body.	CV/SS, C
Q3	An MRICS Registered Valuer	CV/SS, C
Q4	Evidence and commitment to continuous personal and professional development.	CV/SS, C
Q5	A recognised Degree or Postgraduate qualification in Leadership is desired.	CV/SS, C

**CV/SS** = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview  
**P** = Presentation **AC** = Assessment Centre **T** = Test

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

June 2024

