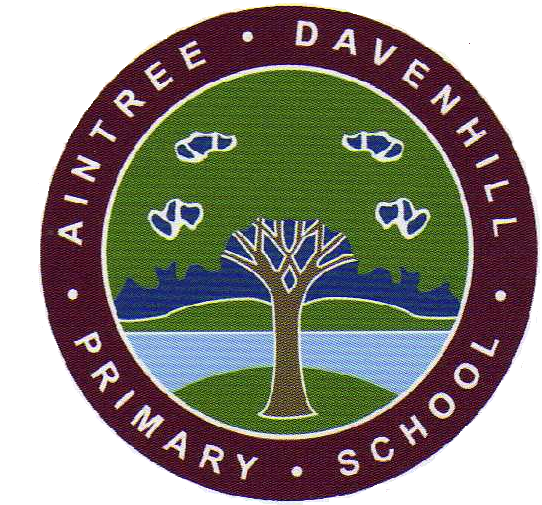
**Aintree Davenhill Primary School**

**Teaching Assistant 2 Job Description**

**About the School**

|  |
| --- |
| Aintree Davenhill is a large primary school (Nursery-Year 6 children) which has modern facilities and extensive grounds enabling us to offer **excellent** educational experiences that foster an **enjoyment** of learning. We provide a caring and stimulating environment where high expectations and effective teaching raise self-esteem and allow every child to achieve their full learning potential. As a school, we prioritise the safeguarding and protection of our children and our robust safer recruitment practices ensure we thoroughly investigate the suitability of all candidates. Online searches may be done as part of due diligence checks on all shortlisted candidates. |

**Employment Details**

|  |  |
| --- | --- |
| **Job title:** | Teaching Assistant Level 2 for KS2 |
| **Reports to (job title):** | Headteacher |
| **Type of position:** | Fixed term September 2025 - August 2026  Part time 30 hours per week, term time only |
| **Salary:** | Grade D Point 5-6, full time equivalent £25,583 - £25,989 |

|  |
| --- |
| **General Duties** |
| Assist teaching staff to prepare classrooms for lessons and activities. |
| Under the direction of teaching staff, supervise pupils’ (including those with SEND) as they work and offer support where necessary. |
| Encourage pupils to interact with others and engage in activities led by teaching staff. |
| Assist with school trips, events and activities. |
| Provide administrative and clerical support to teaching staff and other TAs regarding lesson planning and resources. |
| Monitor the needs and behaviour of pupils, and report these to teaching staff where appropriate. |
| Undertake pupil record keeping as requested, e.g. taking registers. |
| Assist teaching staff and other TAs with creating and maintaining displays throughout the school. |
| Establish and maintain constructive relationships with pupils’ parents and deliver pastoral support as required. |
| Be a good role model to pupils in terms of behaviour and attitude. |
| Supporting the School |
| Contribute to the ethos, value and aims of the school. |
| Comply with all relevant legislation and school policies, including those relating to safeguarding, health and safety and data protection. |
| Promote inclusion and acceptance of all pupils. |
| Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtimes. |
| Teaching and Learning |
| Develop a secure knowledge of the learning support needs of individual pupils. |
| Liaise with teaching staff to identify where pupils are struggling, e.g. engaging with a particular topic, and support them in understanding the information and complete the work. |
| Support the use of ICT and computing in learning activities, and develop pupils’ competence and independence in its use. |
| Undertake activities set by teaching staff with individuals, or groups of pupils, to support pupils’ learning. |
| Assist teaching staff to implement a variety of teaching strategies that support pupils in achieving their learning goals. |
| Assist teaching staff and the SENCO with the creation of individual learning plans for pupils. |
| Under the direction of teaching staff, provide new and ongoing support for individuals or groups of pupils who need extra interventions to achieve their potential. |
| Communication and Coordination |
| Work closely with teaching staff, other TAs and the SENCO to close the attainment gap between individual pupils, groups of pupils, and their peers. |
| Assist the SENCO in the production of a timetable that ensures pupils are not repeatedly missing the same lesson to join interventions. |
| Contribute towards pupils’ annual reviews and report on the effectiveness of the interventions in place. |
| Professional Development |
| Participate in training and other professional development as required. |
| Provide the school with feedback on any training or professional development undertaken. |
| Report professional development progress to an assigned mentor and set goals for further professional development. |

The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Teaching Assistant Level 2 Person Specification**

|  |  |
| --- | --- |
| **Qualifications and Training** | |
| **Essential** | **Desirable** |
| * Minimum 2 years’ experience of working with and/or caring for children or NVQ level 2 or equivalent in Teaching Assistance. | * Qualification such as a degree or A levels which demonstrate a commitment to learning. * GCSE grade 4-9 (or equivalent) in English and maths. * First aid training. * Safeguarding training. |
| **Skills and Experience** | |
| **Essential** | **Desirable** |
| * Experience of working with children. * Experience of record keeping and monitoring. * Effective oral and written communication skills. * Demonstrable levels of numeracy and literacy. * Excellent communication skills. * Effective problem solving skills. * The ability to remain calm under pressure. * The ability to be proactive in seeking solutions. * The ability to work with pupils in a professional manner. | * Experience of working in an educational environment. * Experience of working on a one-to-one basis. * Good organisational skills and time management. * Experience working with children and young people with additional needs. |
| **Knowledge** | |
| **Essential** | **Desirable** |
| * Knowledge of areas of legislation relevant to child protection and safeguarding. * Knowledge of relevant school policies. | * Knowledge of legislation and statutory guidance specific to school type and phase. |
| **Personal Traits** | |
| **The successful candidate will be** | |
| * Able to work independently but also as part of a team. * Dedicated to their practice. * Punctual and professional. * Able to maintain successful working relationships with colleagues. * Reliable and able to be flexible in their approach to work. * Positive and engaging. * Able to plan and take control of situations. * Capable of handling demanding workload and successfully prioritising work. * Empathetic to those who face barriers to their learning. * Patient with pupils who take longer to understand information. * Able to improve own practice through observations, evaluations and discussion with colleagues. | |
| **Additional Requirements** | |
| **The successful candidate will have** | |
| * The capacity to work flexibly. * An enhanced DBS check. * Available references from a previous employer or organisation. | |