



Person Specification			
Post title	Development and Investment Manager	Grade	PMG2 / £59,945 - £65,496

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Significant experience of working in regeneration, development delivery, property or a similar field at a senior level.	A, I
S2	Proven successful experience of managing and delivering large cross cutting programmes within a complex regeneration, major development or land delivery environment to develop infrastructure or regenerate areas.	A, I
S3	Experience of facilitating and managing a team working across a diverse range of functions and stakeholders.	A, I
S4	Experience of managing large scale budgets including external funding.	A, I
S5	Proven ability to communicate effectively with elected members and a range of partners, stakeholders and the community.	A, I
S6	Knowledge of the legislative and policy context within which the Major Development Team will deliver.	A, I
S7	Proven track record and experience of initiating, developing, negotiating and managing a diverse portfolio of work.	A, I
S8	Ability to commission, appoint, brief and manage a multidisciplinary team of consultants.	A, I
S9	Experience of working as part of a multidisciplinary team in a pressurised environment with limited supervision, to deliver to tight timescales, allocating and prioritising resources.	A, I
S10	Experience of providing technical advice and expertise within one of the following specific specialisms; Planning, Transport, Estates Surveying, Regeneration Delivery, Architecture, Housing Development, Legal, Financial, Land management within a programme management environment.	A, I
Personal attributes and circumstances		

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P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	A, I
P2	A demonstrable willingness to share information and work with other people.	A, I
P3	Excellent time management and personal organisational skills	A, I
P4	Political awareness	A, I
Communication		
C1	Proven ability to communicate effectively with elected members and a range of partners, stakeholders and the community.	A, I, P
C2	Proven ability to report and present information effectively to members and a range of partners, stakeholders and the community.	A, I, P
Qualifications		
Q1	Recognised Regeneration or similar technical professional qualification such as in Planning, Transport, Environmental Health, Housing Development, Legal, Financial, Land Management	A, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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