



Person Specification			
Post title	Safer Communities MASH Advocate	Grade	Pay Band J / SCP 26-28 - £34,834 - £36,648

* * * This post is exempt from the provisions of the Rehabilitation of Offenders Act – applicants must disclose all criminal convictions including those which are ‘spent’, in addition to any cautions and bindover orders received in the last 12 months* * *

No more than 15 criteria.

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Experience of working in a multi-agency setting	CV/SS/I
S2	Minimum recent 2 years experience of working within Community Safety to tackle issues of domestic abuse.	CV/SS/I
S3	The ability to be articulate and accurate in relation to community safety issues.	CV/SS/I
S4	Experience of case management including undertaking assessments, identifying need and developing multi-agency action plans in partnership with individuals, communities and partner agencies. Experience of utilising case management systems.	CV/SS/I
S5	Knowledge and understanding of relevant legislation and best practice in relation to domestic abuse.	CV/SS/I
S6	Ability to use equipment as instructed and trained Ability to inform management of any health and safety issues which could place individuals in danger	CV/SS/I
S7	Demonstrable understanding of safeguarding the welfare and safety of children and young people.	CV/SS/I
S8	Experience of attending multi-agency meetings.	CV/SS/I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability,	I

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	Communication and Respect	
P2	To operate by way of a hybrid working model, primarily being based in Huyton but available to work from in all areas of the Borough, and outside, as required.	CV/SS/I
P3	Respect - a strong desire to treat people with care and dignity, observing the rights of other people, and helping and supporting others where you can	CV/SS/I
P4	A demonstrable willingness to share information and work with other people; working flexibly to meet the needs of the service	CV/SS/I
Communication		
C1	Excellent interpersonal and communication skills and good time management.	CV/SS/I
Qualifications		
Q1	Evidence of continued professional development	CV/SS/I
Q2	Evidence of domestic abuse qualification (IDVA/IDSVA accreditation, National Certificate for tackling and preventing domestic abuse, R-DAPA) or equivalent.	CV/SS/I/C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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