

JOB DESCRIPTION

JOB TITLE	Health Services In Schools (HSIS) Youth Worker
GRADE	JNC professional range, points 18-21
REPORTING TO	Team Leader
JD REF	Youth

PURPOSE

The HSIS Youth Worker overall aim is education, prevention, building resilience and looking at reducing risks to young people in all the key areas below known as our 'Core Offer':

- Relationships
- Sexual Health (including issuing condoms in most settings)
- Substance misuse including alcohol and stopping smoking
- Emotional health and well-being
- Healthy lifestyles

HSIS Youth Workers provide a UNIQUE service to young people throughout Wirral, by being available and supporting them with any issue at the earliest opportunity. Our work has evolved and is continuously improving to offer the best possible support to keep our young people safe and healthy in their decision making

The HSIS Youth Worker will deliver interventions and develop education resources in relation to the HSIS core offer. The HSIS Youth Worker will ensure that the core offer is available to all young people including those who are vulnerable and most at risk.

MAIN DUTIES AND RESPONSIBILITIES

- Work with the Team Leader to design, develop, monitor and evaluate youth work opportunities for young people in the project.
- Assist in the investigation of needs and provisions for young people and promote and publicise youth work opportunities.
- Ensure the work of the project is targeted towards those young people who require early intervention and prevention.
- Develop the project (including any teams and individuals) to enhance the quality of youth work and provide the necessary supervision and support for any Youth Support Workers to enable them to implement effective youth work.
- Provide youth work advice and guidance to internal/external customers.



- Document the work of the project and provide data which contributes to locality and/or Targeted Youth Support reports, performance indicators, benchmarks and other information systems.
- Actively participate in the Team.
- Be responsible for the health, safety and maintenance of any property, vehicles or resources assigned to the project.
- Ensure safeguarding policies, procedures and practice are followed at all times.
- Ascertain the views of young people and take them into account when making project decisions and ensure that young people are actively involved in the design, delivery and governance of the project and other local community processes.

ROLE SPECIFIC KNOWLEDGE, EXPERIENCE AND SKILLS

Qualifications:

- JNC Qualification for Youth & Community Work (Para. 3 JNC Report 1988)

Experience:

- Regular face to face youth work with young people aged 11 to 19 years
- Previous experience of working within a youth project and a school setting
- Experience of working within a team environment or specialist project for young people
- Experience of working with vulnerable young people

Knowledge & Skills:

- Ability to be an effective reflective practitioner
- Develop and maintain effective relationships and communications with other agencies and service providers to share information, build working relationships and to ensure joined up service provision
- Have a clear understanding of equal opportunity and its importance in relation to youth work practice
- Clear understanding and knowledge of safeguarding policy and procedures
- Understanding of national and local initiatives affecting young people, youth work methodology and the current youth work policy agenda.
- Good communication skills with adults and young people, particularly those young people who are harder-to-reach and/or disaffected
- Ability to build productive working relationships with multi-disciplinary groups
- IT and report writing skills
- Able to train, motivate and mentor other professional staff
- Ability to provide a core offer to those young people who are vulnerable and harder-to reach and in need

- Ability to work under pressure and meet deadlines

DESIRABLE KNOWLEDGE, EXPERIENCE AND SKILLS

Qualifications:

- Additional youth work or related qualifications and/or evidence of in-service training
- Inter-agency work in an integrated youth support context

Experience:

- Experience of data collection, practice recording and report writing to demonstrate outcomes of service delivery with young people

Knowledge & Skills:

- Work with management committees and other steering groups
- Project planning, delivery, monitoring and evaluation
- Knowledge of effective use of youth work practice recording forms
- Understanding of youth work curriculum development and ability to apply in practice
- The health, safety, insurance and other legal responsibilities inherent when offering a service to young people

ADDITIONAL INFORMATION

Able to travel around the Borough of Wirral.

Exercise emotional intelligence and demonstrate a developing emotional resilience in relation to the job.

Required to work outside office hours to meet the needs of children and vulnerable adults, therefore must be flexible and available to work weekends and some occasional evenings

DATE OF APPROVAL: MARCH 2022

APPROVED BY: HEAD OF SCHOOLS & COMMUNITIES