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| **SEFTON COUNCIL – ADULT SOCIAL CARE** **PERSON SPECIFICATION**  | Please read the guidance notes before completing your application form.  Please demonstrate, with examples, how you meet the criteria for the post, as set out below.  |

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| **Job Title:**  | Occupational Therapist  | **Post Number:**  | Various  |

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| **Criteria**  | **Essential**  | **Desirable**  | **Assessment Method**  |
| **Qualifications**  | Diploma or Degree qualification in Occupational Therapy.  Registered with Health and Care Professions Council (HCPC).   |    | Certificate   Certificate   |
| **Experience**  | Assessment and analysis of function skills including  moving and handling risk assessments.    | Client based post qualification experience in treatment and rehabilitation aspects of a number of medical, mental health and learning disabilities.  Evidence of post-qualifying experience in a number of specialism’s e.g. neurological deficit, orthopaedics, mental health.  Management experience and responsibility for staff.   | All elements will be assessed via application and interview    |
| **Demonstrable skills, knowledge and aptitudes**               | Ability to work within a multi-disciplinary team setting.  Demonstrate an empathic approach to peoples’ problems.  Demonstrate a commitment to the delivery and development of Occupational Therapy Service.  Demonstrate a commitment to the philosophy of and be prepared to work to professional guidelines issued by HCPC.  Value people as individuals and be prepared to work in partnership with clients.   | Working knowledge of Microsoft Office products. Demonstrate an awareness of Local and National directives in relation to Occupational Therapy Services       | All elements will be assessed via application and interview    |
| **Special requirements**  | This post is registered as exempt from the Rehabilitation of Offenders Act 1974 and in accordance with the Police Act; the successful candidate must be able to obtain satisfactory Enhanced Disclosure & Barring Service Record Disclosure in order to be appointed to the post.  In the respect a criminal record check will be undertaken prior to confirmation of appointment.  |   | Certificate          |
| **Other**  | Thorough understanding of client-data legislation requirements.   Understanding of and commitment to equal opportunities.  Casual car user.  Work at any location across the Sefton Borough.  Must be legally entitled to work in the UK.  The Council operates a no smoking policy. Employees are not allowed to smoke in the workplace or to take smoking breaks during work time.   | Maintain and encourage effective employee relations.  Thorough commitment to providing a quality professional service within a customer-service environment.    | Elements will be assessed via certificate, application and interview   |