



Person Specification: Teaching Assistant Level 2 St. Philips CE Primary School, Southport

	Essential (E) Or Desirable (D)
Skills • Ability to work effectively within a team environment, understanding classroom roles and responsibilities • Ability to build effective working relationships with all pupils and colleagues • Ability to promote a positive ethos and attitude. Be a positive role model to all stakeholders	 E E E
Knowledge and Understanding • Classroom experience of working with children, including those with SEN, in either a paid or voluntary capacity. • Understanding of inclusion in a school setting • A working knowledge and good understanding of technology • An understanding of how to support children in learning to read	 E E E E
Qualifications and Training • GCSE grade C or above or equivalent in English and Maths • Willingness to participate in relevant training and development opportunities • Willingness to undertake training for certificate in first aid • Additional SEND or TA qualification relevant to the role	 E E E D/E
Professional Values and Practice Must be able to demonstrate all of the following: • Have high expectations of all pupils.	 E



• Respect pupils social, cultural, linguistic, religious and ethnic backgrounds; and show a commitment to raising their educational achievements	E
• Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners	E
• Ability to demonstrate and promote the positive value, attitudes and behaviour they expect from the pupils with whom they work	E
• Ability to work collaboratively with colleagues, and carry out role effectively, knowing when to seek help and advice	E
• Able to liaise sensitively and effectively with parents and carers, recognising their role in pupils' learning	E
• Able to improve their own practice through observations, evaluation and discussion with colleagues	E
• Ability to maintain confidentiality and adhere to all school policies	E
• Commitment to upholding the Christian ethos of the school	E