

ROLE DESCRIPTION

Job Title	Director of Clean Energy and Net Zero
Directorate	Place
Service Area	Clean Energy and Net Zero
Salary Band	Leadership – Level 4
Reporting to	Executive Director - Place
Responsible for	Head of Tidal Region Programme Manager, Net Zero North West Hub Project Managers Specialist consultants and specialist internal staff Support Staff
Political Restriction	This post is politically restricted
Abbreviations	LCRCA- Liverpool City Region Combined Authority LCR- Liverpool City Region CA- Combined Authority

1. Primary Purpose of the Post
- To drive forward and provide high quality leadership and direction to lead the Clean Energy and Net Zero agenda for LCRCA - The Director will be accountable for providing leadership to the develop the Mersey Tidal Power Project through the DCO submission, final business case development and represent the client function for development and the power generation on behalf of the combined authority. - The Director will be the clean energy lead for the Combined Authority and will work across service areas and across sectors to advocate, support and advise on the clean energy agenda. A critical focus will be to work closely with senior civil servants and private sector stakeholders to work to secure clean energy solutions for the city region as part of the pathway to net zero. - The role will be the lead accountable Director for supporting the Combined Authority agenda for the pathway to net zero and work across all service areas to facilitate, lead and direct as required. - The Combined Authority also hosts the Northwest Net Zero Hub, led by a Regional Programme Manager. This role will support and lead this function for the CA - The role will lead local energy network planning for the City Region, supporting Local Authorities in identifying future energy needs and working closely with energy



provider and national agencies to facilitate a investment pipeline and programme for the energy network.

- Lead the delivery elements of the Combined Authorities Local Nature Recovery Strategy and Water Management Strategy working closely with policy colleagues
- Support Executive Director – Place in delivering LCRCA’s ambitious aspirations which are also safe, affordable and accessible and in line with our economic, environmental and social impact goals.
- Work with the Executive Director to provide briefings to the Mayor, Cabinet Member for Net Zero, Cabinet, Government Minister and others as appropriate.
- Be a proactive, collaborative member of the LCRCA Directors Forum and be a member of the Place Directorate Leadership Team.

2. Your responsibilities

- Lead the development of the LCRCA’s Mersey Tidal Project; this will entail directing and developing an effective project work programme for the team. (Client Function. Subject to final funding approval, additional resource(s) would be utilised for the infrastructure procurement and delivery).
- Develop and lead a multi-faceted development team, made up of a range of specialist professionals, external consultants and internal staff from other CA teams.
- Provide regular briefings, advice and guidance as necessary to the Executive Leadership Team, Mayor and Local Authorities.
- Develop strong relationships with key government departments, regulators and sector partners to influence and gain support for the tidal and other clean energy solutions for the City Region
- Maximise the economic, financial, environmental and operational viability of all potential options to support the City Region in driving forward the clean energy and net zero ambitions, including Mersey Tidal and identify and promote the non-financial benefits. In doing so, provide and advice and support to senior officers and Elected Politicians
- Lead on clean energy programmes and projects on behalf of LCRCA in support of the decarbonisation agenda Identify and manage the project and programme risks and opportunities within the CA risk management framework
- Support the Place Directorate Leadership team on the decarbonisation of the transport and infrastructure agenda

3. General Corporate and Leadership Responsibilities

- To support the implementation of the City Region's Devolution agreement and wider strategic priorities.
- Effective leadership and management of staff within a Service/group of functions, encouraging a continuous improvement ethos to develop outstanding services/functions, where value for money is delivered and where innovation can flourish.
- Foster a positive working and learning environment, including the health safety and wellbeing of all staff, whilst ensuring accountabilities and priorities are clear to services, teams and individual. Ensuring a proactive management of employee relations, performance, and attendance.
- Promote understanding of and adherence to LCRCA values by modelling appropriate behaviours and encouraging others to do likewise
- Contribute and lead on the preparation of corporate plans, risk register, budget management and resource planning for the areas of defined responsibility.
- Own and manage the defined budget for the function; ensuring regular review and monitoring and the proactive action is taken as required.
- Ensure effective performance management, actively engaging with Combined Authority's performance management framework, delivering all personal and Service performance targets as agreed, managing identified risks, and contributing to the management of Directorate and Corporate risks.
- Demonstrate the Combined Authority's commitment to equal opportunities and promote non-discriminatory practices in all aspects of work undertaken; promoting full consideration of the equality impacts of decisions on all the Protected Characteristics. Advance non-discriminatory practices in all aspects of work undertaken.
- Ensure compliance with legislation and Combined Authority policies and procedures in relation to governance including supporting the scrutiny process and the completion of the annual governance statement
- Be a proactive and collaborative member of the Combined Authority's Senior Leadership Team, providing expertise, advice, and guidance as required.
- Display organisational behaviours of LCR First, Respect and Action Focus encouraging others to do likewise and role model the leadership expectations outlined in the Combined Authority Leadership Charter.



- Establish effective relationships and collaboration with constituent local authorities/bodies to support long term ambition and delivery of the Combined Authority Corporate plan.
- Ensure the development, provision and analysis of high-quality management information and documentation that is timely, accurate and meaningful.
- Embed a culture that places customers first, adopts a can-do approach and focuses on communities and working locally.
- Work with public and other relevant bodies to support LCR's communities, through services and activities which address local concerns, and which foster social capital and resilient communities.
- Promote the work of the Combined Authority and LCR regionally and nationally, championing local decisions making and 'Devolution by Default'
- Be responsible for the wellbeing and health and safety of staff in line with organisational policies and guidance.
- Ensure that all work functions are undertaken with health and safety legislation, codes of practice and the Combined Authority's Safety Plan.
- Responsible for ensuring that work complies with all statutory requirements and with Standing Orders and Financial Regulations of the Combined Authority.
- This role description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility at the time of writing. There is recognition that the Combined Authority is likely to be subject to continuous change. As such, senior officers are expected to work flexibly and accept that their areas of specific responsibility may also be subject to change

PERSON SPECIFICATION

Job Title: Director of Clean Energy and Net Zero

CRITERIA		
Qualifications and Training	E = Essential D = Desirable	Identified By
Relevant degree, qualifications and/or significant relevant experience at equivalent level	E	A
Evidence and commitment to continuous professional and personal development	E	A
Membership (or eligibility to join) a recognised, relevant professional body	E	
Leadership or Management Qualification	D	A

Experience and knowledge	E = Essential D = Desirable	Identified By
Significant experience in the development and delivery of complex, large infrastructure projects in a regulated industry, ideally in renewable energy or a related sector	E	A, I, AC
Knowledge and understanding of the UK energy sector including regulatory environments and support mechanisms	E	A, I, AC
Experience of managing complex projects with significant environmental impact and mitigation requirements	E	A, I, AC
Experience in financial management with responsibility for multimillion-pound budgets, putting in place effective controls and successfully prioritising resources	E	A, I, AC
Experience of directing and leading multi-disciplinary teams of internal staff and external advisors, providing direction and managing performance	E	A, I, AC
Experience of developing strong business cases and analysing large projects- commercial, economic and financial and operations viability	E	A, I, AC
Experience of identifying and managing risk including strategic risk and risk of failure	E	A, I, AC
Knowledge and understanding of key government policies and the policy making/legislative process related to the project	E	A, I, AC
Experience of leading large procurement activities and managing contracts, ideally familiar with public sector procurement processes	D	A, I, AC



Experience of working within a political environment including advising and briefing politicians	D	A, I, AC
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Skills, Abilities and Personal Attributes	E = Essential D = Desirable	Identified By
A passion for Clean Energy and Net Zero Initiatives	E	A, I, AC
Strong influencing skills with the ability to understand and communicate key features, advantages and disadvantages of the project to influence policy makers and politicians and build a compelling case for the project	E	A, I, AC
Ability to analyse and translate complex financial, commercial, operational and regulatory information to inform project decision making	E	A, I, AC
Evidence of creative, innovative thinking, encouraging ideas from across teams, creatively working around new constraints and challenges and capable of translating ideas into policy and practice	E	A, I, AC
Able to deliver and lead others to prioritise work, working within a fast-paced environment providing a creative approach to problem solving and continuous improvement.	E	A, I, AC
Highly developed commercial acumen with ability to quickly understand complex information and its potential impact on the project	E	A, I, AC
Highly developed written and oral presentation skills with ability to present complex ideas in a clear and comprehensible way and to support politicians and media professionals to shape and project credible positions. In public environments	E	A, I, AC
Strong financial aptitude with an innate ability to assess different options, forecasts and scenario planning – understanding the potential opportunities and risks of different approaches	E	A, I, AC
Ability to develop and maintain effective working relationships with integrity, credibility and influence with national and local politicians, civil servants, officers, and other key stakeholders	E	A, I, AC
Ability to anticipate and understand the needs of the LCR CA and the city region and translate them into solutions and outcomes.	E	A, I, AC

Commitment and Behavioural Competencies	E = Essential D = Desirable	Identified By
A commitment to follow and amplify the LCRCA agreed behaviours of LCR First, Respect and Action Focused.	E	A, I, AC
Demonstrates the highest levels of professionalism	E	A, I, AC
A commitment to providing a high-quality customer service and ensuring service standards are met across all areas of responsibility	E	A, I, AC
Demonstrates a commitment to Equality, Diversity and Inclusion	E	A, I, AC
Flexible approach to working hours and willingness to work flexibly as and when required	E	A, I, AC
Ability to attend meetings inside and outside the City Region	E	A, I, AC

Note for Candidates:

As part of our recruitment process, we will be using psychometric testing and stakeholder panels. Psychometric tests help us assess your cognitive abilities, personality traits, and job-related skills, ensuring a fair and unbiased selection.

Additionally, stakeholder panels, will provide diverse perspectives during the interview process.

These methods help us make well-rounded hiring decisions and find the best fit for both the role and our organisational culture

Key to Assessment Methods:

A - Application	I – Interview	P – Presentation	AC – Assessment
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