



Job description			
Job title	Learning & Development Officer: Domestic Abuse and Violence Against Women and Girls (VAWG) -		
Grade	M		
Directorate	Communities & Neighbourhoods		
Service/team	Community Safety		
Accountable to	Knowsley Domestic Abuse Strategic and Commissioning Manager		
Responsible for	Not applicable		
JE Reference	A5459	Date Reviewed	14/11/2025

Purpose of the Job

As a specialist in Domestic Abuse and Violence Against Women and Girls you will be a subject expert and support the Council and the wider partnership to ensure the workforce are equipped to respond to those experiencing or at risk of domestic abuse and Violence Against Women and Girls.

The new Knowsley Council Plan 2025-2030 places a clear focus on the Council's role in supporting residents to thrive and helping people to overcome inequality. Based on the principle of Knowsley Better Together the plan sets out a clear vision for the borough in which every resident is provided with the support they need to ensure they can live the best life possible. Enhancing domestic abuse services and Violence Against Women and Girls and responding earlier is a key priority.

Accountable to the Knowsley Domestic Abuse Strategic and Commissioning Manager, you will support the Council and its partners to develop and implement Domestic Abuse and Violence Against Women and Girls Strategies. Learning from the user voice experience, multi-agency learning reviews/research, you will design, develop and deliver training packages, share, and embed best practice and raise awareness of Domestic Abuse and Violence Against Women and Girls (VAWG).

You will work closely with internal colleagues within the Community Safety Service, and the wider council, as well as external partners (such as specialist services and police) to improve our response to Domestic Abuse and VAWG in Knowsley. The role will also directly engage with victim/survivors of Domestic Abuse and VAWG, local community groups, and children to ensure our strategies and services are co-produced.



Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. You will support Knowsley Council to develop, implement and monitor the impact of the Knowsley Domestic Abuse Strategy and The Knowsley Violence Against Women and Girls Strategy (VAWG).
2. Facilitate and lead the co-ordination of The Knowsley Multi-Agency Domestic Abuse Survivor Forum and other appropriate engagement forums to ensure that user voice, children and families are central to improve and inform workforce training and development.
3. Work with other services to ensure that the multi-faceted issues of Violence Against Women and Girls are reflected in the Council's VAWG strategy and workforce development.
4. Support the work across the Liverpool City Region to ensure that Domestic Abuse and VAWG workforce development align with existing or future pan Merseyside strategies.
5. Represent the Council at a range of Knowsley, Merseyside, Regional and national strategic and operational multi-agency forums and meetings.
6. Provide subject expertise in relation to Knowsley, Merseyside and national domestic abuse and VAWG trends and priorities and identify the implications of these in relation to relevant training, guidance, policies, procedures and working practices.
7. Develop, monitor and disseminate action plans emerging from Domestic Homicide Reviews/Domestic Abuse Domestic Abuse Related Death Reviews.
8. Ensure good practice and findings from other relevant learning reviews, quality improvement work, investigation outcomes work to improve domestic abuse and VAWG responses across Knowsley.
9. Review workforce development need in relation to domestic abuse and VAWG and develop and deliver appropriate training packages across the Council and when required the wider partnership.



10. Ensure that the Knowsley workforce and wider partners are informed and aware of the mechanism to refer to specialist domestic abuse and VAWG services.
11. To Contribute to the Domestic Abuse and VAWG performance framework you will collect monitoring data and information to inform the impact of training and development and inform future areas of workforce development.
12. Work with Knowsley Councils Communications Team to develop appropriate internal and external communications regarding domestic abuse and Violence Against Women and Girls.
13. Make full use of IT systems, by ensuring that appropriate information is correctly inputted and that it can be accessed and analysed to inform decision making.
14. Any other duties commensurate with the level of this role.

Knowsley Better Together – Staff Qualities



Health and Safety

- To use equipment as instructed and trained.
- To inform management of any health and safety issues which could place individuals at risk.



Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use Policy, Data Protection Policy and GDPR.
- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.
- Report actual or potential security incidents.