



## Person Specification

<b>Post title</b>	Fleet Maintenance Technician	<b>Grade</b>	
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To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
<b>Skills, knowledge, experience</b>		
S1	Minimum of 3 years working experience of maintaining a range of vehicles and plant including: a) Electrical repairs and diagnostic procedures b) Hydraulic repairs and diagnostic procedures c) Mechanical repairs and diagnostic procedures d) Pneumatic repairs and diagnostic procedures e) Welding techniques	CV/SS, I
S2	Knowledge of vehicle maintenance workshop operating practice.	CV/SS, I
S3	Ability to understand and utilise computerised performance management systems to deliver measurable service improvements.	CV/SS, I
S4	Able to work within a team ethos in order to deliver excellent customer service.	CV/SS, I
S5	Ability to work on own initiative and un-supervised on occasions.	CV/SS, I
S6	Health and safety requirements in relation to all vehicles, plant and equipment maintenance procedures and other related safety legislation.	CV/SS, I
<b>Personal attributes and circumstances</b>		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect.	I
P2	Able to build effective relationships with colleagues/others and to constructively participate in meetings and other forums.	I
P3	Willingness to work weekends and bank holidays on an overtime basis when required.	I

May 2025





P4	Willingness to travel both inside and outside of the Borough on Council business including training courses when required.	I
<b>Communication</b>		
C1	Good communication skills with the ability to communicate both verbally and in writing.	CV/SS, I
<b>Qualifications</b>		
Q1	Motor vehicle repair NVQ level 3 or equivalent	CV/SS, C
Q2	Evidence of completion of a full motor vehicle apprenticeship.	CV/SS, C
Q3	Authorised DVSA MOT tester (or willingness to work towards)	CV/SS, C
Q4	Licence category B	CV/SS, C
Q5	LGV Licence category C (or willingness to work towards)	CV/SS, C

**CV/SS** = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview  
**P** = Presentation **AC** = Assessment Centre **T** = Test

**Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:**

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

May 2025

