



Person Specification			
Post title	Senior Intelligence Officer (Public Health)	Grade	L / £42,839 - £44,075

To be successful in this role you will need to demonstrate how you meet the criteria below at application & interview stage.

Shortlisting Number	Criteria	Method of assessment
Skills, knowledge, experience		
S1	Experience of analysing and interpreting large, complex datasets with an ability to look for trends and patterns, spot anomalies, draw conclusions, present findings in a variety of formats and provide narrative of the implications and context.	CV/SS, I
S2	Ability to utilise computer software and systems to a high standard within an Office environment (Excel, Power BI, Word and PowerPoint) as well as other software such as MapInfo and SPSS.	CV/SS, I
S3	Experience of establishing and maintaining systems for the collection and interpretation of large data sets.	CV/SS, I
S4	Experience of working successfully with multiple organisations to develop and manage significant business projects.	CV/SS, I
S5	Specialist knowledge and expertise in health statistics and epidemiology	CV/SS, I
S6	Experience of simultaneously managing a range of complex projects.	CV/SS, I
S7	Demonstrable track record of working with a positive can-do attitude and willingness to embrace new work areas, skills and techniques.	CV/SS, I
S8	Demonstrable ability to learn and quickly become proficient in new areas of work, systems and techniques.	CV/SS, I
S9	Ability to draw conclusions from contradictory sources of evidence and intelligence	CV/SS, I
S10	Ability to work as part of a team or autonomously, using own initiative, determining priorities and meeting deadlines.	CV/SS, I
S11	Knowledge of analysis techniques and / or statistical techniques and methodologies used to analyse health and other data. Knowledge of a range of qualitative research techniques, for example	CV/SS, I

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	Behavioural Insights	
S12	Working knowledge of mapping and GIS tools.	CV/SS, I
S13	Ability to prioritise work and deliver finished work to tight timescales	CV/SS, I
S14	Knowledge and understanding of GDPR and data protection laws.	CV/SS, I
Personal attributes and circumstances		
P1	You must adhere to the “Knowsley Better Together” staff qualities; Integrity, Accountability, Communication and Respect	I
Communication		
C1	Excellent networking and partnership working skills to build strong working relationships with officers at a range of levels, including very senior staff, from across the council and partner organisations	CV/SS, I
C2	Excellent verbal and written skills, with an ability to explain complex information clearly and concisely in a manner appropriate to the audience.	CV/SS, I
Qualifications		
Q1	A degree or professional qualification in statistics, research methods, a social science or a related discipline or experience to an equivalent level.	CV/SS, C
Q2	Postgraduate diploma / Master’s degree in Public Health, health information, statistics or equivalent qualification.	CV/SS, C

CV/SS = Curriculum Vitae/Supporting Statement **A** = Application Form **C** = Certificate **E** = Exercise **I** = Interview
P = Presentation **AC** = Assessment Centre **T** = Test

Where the post involves working with children, in addition to a candidate’s ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children, including:

- **Motivation to work with children and young people.**
- **Ability to form and maintain appropriate relationships and personal boundaries with children and young people.**
- **Emotional resilience in working with challenging behaviours.**
- **Attitudes to use of authority and maintaining discipline**

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Knowsley Council

We have a positive attitude to the employment of disabled people and guarantee an interview to those who meet **all** the necessary criteria of the person specification.

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